

Annual report and accounts 2020-21

8th Worthing Sea Scouts

Registered Charity no. 279339

Contents

Agenda	3
Previous Minutes	4
Executive Committee	6
Group Scout Leader	7
Group Chair	8
Group Treasurer	9
Port Beavers	14
Starboard Beavers	15
Starboard Cubs	18
Midship Cubs	19
Port Scouts	21
Starboard Scouts	23
Osprey ESU	24
Awards	26
Group Census	27
Youth Membership 2001-2021	28
Follow us on Social Media!	29

Agenda

Agenda for the online Annual General Meeting of the 8th Worthing Sea Scout Group to be held at 10:00am on Sunday 4th July 2021.

This will be a Zoom meeting. Joining instructions have been sent out to all members by email.

1. **Welcome and introductions** *(led by Group Chair)*.
2. **Apologies for absence.**
3. **Approval of the Minutes of the previous meeting of the Group Scout Council** *(led by Group Chair)*.
4. **The Group Scout Council to receive and consider the annual report and accounts** *(led by Group Chair)*.
Members of the Group Executive Committee will be available to answer questions.
5. **Retirement of existing Group Chair** *(led by GSL)*.
 - Roger Green
6. **Approval of the Group Scout Leader's nomination of the Group Chair** *(led by GSL)*.
 - Mark Anderson
7. **Election of the Group Secretary** *(led by new Group Chair)*.
 - Samantha Fullman
8. **Election of the Group Treasurer** *(led by new Group Chair)*.
 - Diane Waring
9. **Election of members of the Group Scout Council to the Group Executive Committee** *(led by new Group Chair)*.
 - Barry Balchin (Cubs/Scouts)
 - Alison Marino (Explorers)
 - Vacant (Beavers)
 - Vacant
10. **Appointment of independent examiner** *(led by new Group Chair)*.
 - Allan Gee
11. **Adults Awards** *(introduced by new Group Chair then led by DC)*.
12. **Close of meeting.**

Previous Minutes

Minutes of the online Annual General Meeting of the 8th Worthing Sea Scout Group held at 5:30pm on Saturday 19th September 2020.

Present: Fiona Bodey, Deirdre Green, Mark Mears, Roger Green, Petula Bladen, Paul Chaplain, Robert Tennent, Roger and Jacky Green, the Stepneys, Al Chartres, Niki and Jackson Howard, Alastair Pitcher, Jane Preston, Mark Anderson, Yvonne Barr and James Flint, Diane Waring, Balchin family, Al.Chartres, Kevin Lawrence, Sam Crabb, Rachel Drew, Samantha Fullman, Catherine Shorney, Fiyinfoluwa Balogun

1. Apologies for absence from:

Emma Wallace

2. Welcome and introductions

All members of the district, all leaders, parents and scouting members were welcomed to the meeting

3. Minutes of the previous of the Group Scout Council

The [minutes](#) of this meeting were agreed as a true and accurate record

Proposed: Pet Seconded:, All in favour

4. The Group Scout Council to receive and consider the annual report and accounts (led by the Group Chair).

In a strong position because we have money put aside for roof. Currently running at a deficit, but increase in equipment including mannekins for water safety. All ok at the moment

Alastair Pitcher asked about the reserves for the roof.

Proposed: Fiona Bodey 2nd Deidre all in favour

5. Investiture of new Group Scout Leader (led by District Commissioner)

Petula Bladen

Al, in keeping with tradition of taking on new role got Petula to renew vows and thanked her for taking on the role.

6. Approval of the GSL's nomination of the group chairman

Roger Green was nominated as chairman

Proposed: Pet Bladen, Seconded: Jane Preston, All in favour

7. Approval of the GSL's nomination of the group executive committee

Mark Anderson was nominated as deputy group chairman

Proposed: Pet Bladen, Seconded: Jacky Green, All in favour

8. Election of group secretary

Samantha Fullman was nominated as group secretary

Proposed: Jane Preston Seconded: Jacky Green, All in favour

9. Election of group treasurer

Diane Waring was nominated as group treasurer

Proposed: Nikki Howard Seconded: Fiona Bodey, All in favour

10. Election of members of the group scout council to the group executive committee

Barry Balchin (cubs/scouts), Nikki Howard (Cubs), were all nominated

Proposed: Paul Chaplain, Seconded: Mark Anderson, All in favour

11. Appointment of independent examiner

Roger mentioned this post was vacant due to Beth Norman retiring. Gift was to be delivered to thank for work over the last 10 years.

12. Presentations

Al – presented wood badge to Mark Mears which he gained for his leadership role. As normal ceremony was not able to be done Mark was asked to renew Promise.

Al thanked Mark for his work.

Mark encouraged adults who may be thinking about doing the wood badge that there is plenty of help and support available.

Pet said a big thanks to Paul for his work as GSL over the years, Kevin Lawrence was at Pauls to present with gifts.

13. Close of meeting

Roger thanked Paul and meeting concluded at 17:59

Executive Committee

8th Worthing Sea Scout Group is registered charity number 279339. The list below shows our current trustees as at 14/06/2021. You can search for our charity number on the [Charity Commission website](#) for lots more information.



Group Scout Leader

Ms Petula Bladen
petula.bladen@8thworthing.org.uk



Deputy Group Scout Leader (Digital)

Mr Paul Chaplain
paul.chaplain@8thworthing.org.uk



Deputy Group Scout Leader (Activities)

Lt Cdr Kevin Lawrence RN
kevin.lawrence@8thworthing.org.uk



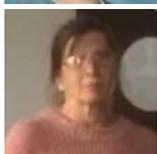
Group Chair

Mr Roger Green
roger.green@8thworthing.org.uk



Group Secretary (Parent Rep)

Mrs Samantha Fullman
samantha.fullman@8thworthing.org.uk



Group Treasurer

Mrs Diane Waring
diane.waring@8thworthing.org.uk



Elected (Parent Rep)

Mr Barry Balchin
barry.balchin@8thworthing.org.uk



Nominated (Deputy Group Chair)

Mr Mark Anderson
mark.anderson@8thworthing.org.uk



Co-opted (Strategic Development)

Ms Alison Marino
alison.marino@8thworthing.org.uk

Group Scout Leader

Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1 April 2020 to 31 March 2021. Once again this report highlights the incredible dedication of the volunteers that, directly and indirectly, prepare so many young people with skills for life. Please read all the section reports for details of their events. The focus for my report is Group overview and it is a little different this year.

The following paragraph was the closing month of last years review :

In March, the Coronavirus (COVID-19) outbreak put a stop to all face-to-face activities in all 7,253 Scout Groups across the UK. 8th Worthing were rapid to adapt to virtual Scouting. Within a week all sections were up and running using a mixture of online tools including OSM, Facebook and Zoom. Not even a global pandemic can stop 8th Worthing! It's been a difficult time but all the leaders remained united in their determination to keep Scouting going. Never before has there been a time when Scouting has been more needed. We have an opportunity like no other to teach our young people resilience, empathy and so many more Skills For Life, and with your support that's what we did and continue to do.

None of us realised then, that a year on we would still be in a pandemic, following the tentative steps back to normality and the adventure of the great outdoors that we have all missed so much.

But we didn't start this year hiding alone in our rooms and we didn't carry on that way either. Leaders and young people rose to the challenge. Even the most technophobic overcame their fears and found their way onto platforms that would continue to unite young people with each other and their leaders. Technology united sections to each other and beyond, to other groups and districts and to other scouts around the world. A tsunami of online activities and programs began to emerge from the bedrooms and studies of adults determined to find ways to continue the scouting spirit during the world's war against Covid-19. Badges continued to be earned, new skills were taught, campfires burnt and songs were sung and much of this you will read about in the section reports.

We had a respite before Christmas when we were allowed, for a brief moment, to meet outdoors but the price of this was a mountain of work behind the scenes. Risk assessments for every possible movement, rules and guidance changing almost daily, we had a new vocabulary now, as we talked of red, amber, and yellow status and covid secure locations. But nothing was stopping scouting from carrying on. This was a new adventure, there was a new drive to make sure that no one was isolated or left alone, in an unwritten and unspoken agreement we were determined that we would be there for each other and for our young people, even though there were days when facing one more zoom meeting felt like facing Mount Everest itself.

Thank you is not a big enough word to express the gratitude and admiration I have for all the members of 8th Worthing. Leaders, young and not so young, who have worked tirelessly to provide programs, getting up in front of cameras on social media in ways they never dreamed they could. Exec members reviewing risk assessments and new procedures, keeping the HQ and our assets maintained and secure. Parents, grandparents and all those pairs of hands and eyes that helped supervise and encourage home activities. Every person has played their part and all should be immensely proud of what has been achieved.

And so to the future. We have started to meet face to face again, watching the roadmap for our way back to camping and expeditions and water activities but we have learnt new skills and we will take those with us. It's a brave new world that we face and we shouldn't forget the lessons this year has taught us. We are resilient, we are flexible, we are creative, we are strong, we are 8th Worthing Sea Scouts and together we have survived Covid-19

Petula Bladen

Group Scout Leader & the GSL team

Paul Chaplain DGSL (Digital) : Sam Briscoe DGSL (Young Leaders) : Kevin Lawrence DGSL (Activities)

Group Chair

Firstly, I would like to thank Paul for all the work he has done over the years and to welcome Petula as our new Group Scout Leader from September. Paul has joined Kevin as an Assistant Group Scout Leader, so 8th Worthing has an extraordinarily strong Leadership team – thank you all.

The monthly meetings of the Exec have continued on Teams throughout the year and the Scouters have continued their weekly stand-up meetings discussing everything that was going on in the various sections, including safe-guarding, moving-on and best practice in the circumstances. We have been able to do a short period of Face-to-Face Scouting during the last year, which was a welcome relief but did involve everyone with a lot of work, especially with the Risk Assessments that were required – many thanks to the Scouters for preparing these reports and to the Exec members that checked them initially.

As the HQ was not being used it was agreed that there should be a weekly check to cover such things as gas, water, electricity, fire safety, minibus, and general security. At the time I did not realise how long this would be going on and what it would lead to – squirrels and pigeons getting in between the gutter and the roof where it had recently been repaired. So Barry and I installed pigeon and squirrel deterrents – chicken wire and expanding polystyrene!! This problem primarily arose because the school was so quiet with very few pupils!! Many thanks Barry for all your help with HQ maintenance, however, we could always do with more willing hands.

Needless to say, the minibus did succumb to problems through lack of use and two new batteries were installed and it is once again fit for purpose.

I would like to express my personal thanks to everyone who has enabled 8th Worthing to give our Young People the best Scouting that we can in these difficult times - having to embrace new technology and encouraging the youngsters to do the same.

Our next major improvement to the HQ is the installation of new toilets, including disabled facilities, which will be a huge advantage to the Group to be able to support young people with additional needs – there have been quite a few people involved with this both past and present members – thank you to all those involved.

Finally, a big thank you to all the Exec members for their attendance at our now monthly meetings and for their continuing support with future virtual monthly meetings. Although there has been very little Face-to-Face Scouting there has been a lot going on in the background carried out by the Exec and other officers. Gift Aid has been continued to be claimed, together with Local Authority Support Grants.

I hope that this forthcoming year will be a bit easier, and some normality will be back in Scouting.

Roger Green
Group Chair

Group Treasurer

Below are the audited group accounts for the year ended 31st March 2021. They represent the accounts for the Group and sections combined. Explorers are shown separately, as they are a district provision and therefore also included in District accounts.

The accounts have been audited this year by our new auditor, Allan Gee, following the previous auditor stepping down after many years' service.

This year has been a strange year in many ways, which is reflected in the accounts. Subscriptions are marginally down on last year, reflecting the hard work done by the section leaders in keeping meetings going and scouts engaged online. We received gift aid for the previous 2 years in 2019-20. We also received COVID grants from Worthing Council of over £18,000 during the year. Camp/activity income is negative, reflecting the money paid back to parents/carers for cancelled camps/trips.

Expenditure on the youth programme also reflects the work done by sections to keep going and provide activities to scouts. HQ expenditure is similar to last year, with repairs and maintenance (mainly to the roof) representing £2,500 of the total. Other cost, e.g. electricity and refuse did not substantially go down, but we will/have received refunds in this financial year. A subsidy was given to sections for water-based activities booked for camps in 2020, these costs have not been refunded, but are being held on account for the next camps.

The group has pulled back the overspending from the previous year, thanks largely to the continuing support of parents in paying subs, the reduced costs due to COVID and the Council COVID grant. This has enabled us not to increase subs in 2020 as we had expected to after last year's accounts. However, subs will now need to be increased as no further grants can be claimed, and our operating costs are returning to normal. A substantial proportion of the funds in the account are required to replace the roof and modernise the toilets. These refurbishments and renewals are now vital and the executive has started to move forward with the planning and costing of these works. It is likely that we will need to source further funding to complete them.

Diane Waring
Group Treasurer

Independent examiner's report to the trustees of 8th Worthing (Sea Scout) Group Scout Council

I report to the trustees on my examination of the accounts of the 8th Worthing (Sea Scout) Group for the year ended 31 March 2021

Responsibilities and basis of report

As the charity trustees of the 8th Worthing (Sea Scout) Group you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the 8th Worthing (Sea Scout) Group accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the 8th Worthing (Sea Scout) Group as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Allan Gee 

Relevant professional qualification or membership of professional bodies (if any): FCCA

Address: 9 Waterworks Cottages, Hill Barn Lane, Worthing BN14 9QQ

Date: 18 June 2021

Expl	2020		2021	Group	Sections	Explorers
		RECEIPTS				
5,772.00	26,004.00	Membership subscriptions (&fees)	25,140.00	19,726.50	25,140.00	4,860.00
12	9,084.00	Less subscriptions (&fees) paid on	8,586.00	8,586.00	19,726.50	3830.50
	4526.75	Explorers subs	3830.5	3830.5		
4,526.75	2,026.00	Explorers subs paid on	1,774.00	1,774.00		
383.00		DoE Registration fees				453.00
383.00		DoE registration fees paid on				453.00
1,233.25	19,420.75	Net subscriptions (&fees) retained	18,610.50	13,197.00	5,413.50	1,029.50
		Gift Aid - for year	13,009.10	13,009.10		
	755.36	Donations	68.00	68.00		
	1,000.00	<i>Restricted donations</i>	0.00	0.00		
	181.90	<i>other fundraising</i>				
		<i>Contributions to Camps/Activities</i>				
5,552.99	17075.14	Current year	-2,095.75		-2,095.75	-1,899.50
2,030.00	2,955.25	Future events	0.00	0.00	0.00	0.00
	200.00	<i>Charitable collections</i>	41.00		41.00	0.00
	21.18	Bank Interest	9.52	9.52		
18.75	717.23	Sundry Income	18,637.63	18,594.13	43.50	0.00
8,834.99	42,326.81	TOTAL INCOME	48,280.00	44,877.75	3,402.25	-870.00
		PAYMENTS				
536.23	4,400.55	Youth programme & activities	2,656.89		2,656.89	601.44
	337.50	subsidies for members		0.00		
	1554	Adult support & training	0.00	0.00	0.00	
	3670.91	HQ Rent, Cleaning & maintenance	3,413.23	3,413.23		
	655.28	Water & Refuse	962.12	962.12		
	1,978.52	Electricity & Gas	759.63	759.63		
	597.68	Telephones & Internet	611.32	611.32		
		Major refurb/HQ purchases	0.00	0.00		
	4,148.97	Insurances (apart from Minibus)	4,192.67	4,192.67		
	2,071.14	Repairs & Renewals (Trailer, Boats & Stor	72.00	72.00		
	2,878.10	Major purchases	0.00	0.00		
	-485.02	Minibus Fuel Costs	-40.70	-40.70		
	1,693.10	Minibus other running costs	1,327.70	1,327.70		
	2,702.60	Other Transport costs	-1,435.20	-1,435.20		
		Camp/Activities costs				
6,556.06	21,006.75	<i>Current year</i>	501.08		501.08	-440.00
500.00	797.00	<i>future events</i>	0.00		0.00	0.00
	686.54	Uniforms	644.01	502.01	142.00	
	346.51	<i>Charitable payments</i>	0.00	0.00		
269.67	1,540.23	Expenses (incl AGM)	1,131.26	743.34	387.92	
		Registration & Membership fees	0.00			0.00
	1,000.00	RN100 -restricted fimds				
		GSL	103.86	103.86		
		Bosun	0.00	0.00		
		restricted funds	0.00	0.00		
		Major acquisitions	0.00			
	1,083.60	Group Camp/subsidy section camp	1,000.00	1000.00		
7,861.96	52,663.96	TOTAL	15,899.87	12,211.98	3,687.89	161.44
973.03	-10337.15	Surplus(Deficit of Receipts over Payments)	32,380.13	32,665.77	-285.64	-1,031.44
		Balances at 31st March				
2150.8	60953.78	Balance brought forward	50,616.63	42,151.94	8,464.69	3,123.83
973.03	-10,337.15	Surplus/deficit for year	32,380.13	32,665.77	-285.64	-1,031.44
3123.83	50616.63	Balance carried forward	82,996.76	74,817.71	8,179.05	2,092.39
		Financed by				
		Cash in hand & at banks	82,996.76	74,817.71	8,179.05	2,092.39
		excl net future camp payments	82,996.76	74,817.71	8,179.05	2,092.39

	2021	2021	2020	2020	2019	2019
	£	£	£	£	£	£
Monetary Assets						
Bank current and building society accounts	<u>74,817.00</u>		<u>50,577.00</u>		<u>60,954.00</u>	
Other monetary assets						
Tax claim for year ending 31.3.2021 (estimate)	6000					
Tax claim for year ending 31.3.2020 (estimate)			6000			
Tax claim for year ending 31.3.2019 (estimate)			5900		6500	
		<u>6,000</u>		<u>11,900</u>		<u>6,500</u>
Non-monetary Assets - Assets for Charity's own use						
Land and Buildings (at insured value) *	335,000		335,000		330,000	
Scouting equipment, etc (at insured value)	74,096		71,590		69,000	
Boats and trailers (at insured value)	27,565		30,500		30,500	
Other trailers (at insured value)	6,755		6,755		6700	
Minibus (estimated)	15,000		15,000		15000	
		<u>458,416</u>		<u>458,845</u>		<u>451,200</u>
* Building at previous insured value as new value includes cost of removal of asbestos roofing						
Liabilities - Due within one year				-		
Liabilities - Payable after one year				-		
Contingent liabilities and future obligations -		56,500		20,000		20,000
Replacing roof and disabled toilet						

Summary of Sections' income and Expenditure s/cs from 1st April 2020 to 31st March 2										
		Starboard d Beavers	Port Beavers	Starboard d Cubs	Midship Cubs	Port Troop	Starboard d Troop	Totals	Explorer Unit	Totals
Income										
	Total subs recvd	3,648.00	3,408.00	4,896.00	5,412.00	4,188.00	3,960.00	25,512.00	4,860.00	30,372.00
	less paid t	24.00	108.00		156.00	48.00	36.00	372.00		372.00
	Net subs	3,624.00	3,300.00	4,896.00	5,256.00	4,140.00	3,924.00	25,140.00	4,860.00	30,000.00
	Less paid f	2,738.50	2,641.00	3,783.00	4,142.00	3,334.50	3,087.50	19,726.50	3,830.50	23,557.00
	Registration fees								453.00	453.00
	Less reg fees paid on								453.00	453.00
	Net subs retained	885.50	659.00	1,113.00	1,114.00	805.50	836.50	5,413.50	1,029.50	6,443.00
	Donations									
Other income:										
	Contributions to camps/Outings									
	current ye	-5.00	-210.00			-1,504.00	-376.75	-2,095.75	-1,899.50	-3,995.25
	deposits for future							0.00		0.00
	uniform							0.00		0.00
	fund raising			36.00	5.00			41.00		41.00
	charitable collections							0.00		0.00
	sundry income incl transfers						43.50	43.50		43.50
Sub totals		880.50	449.00	1,149.00	1,119.00	-698.50	503.25	3,402.25	-870.00	2,532.25
Expenditure										
	Youth Programme &	738.64	548.23	163.43	459.07	376.36	371.16	2,656.89	601.44	3,258.33
	Adult Support									0.00
	Camp Outings costs:									0.00
	Current year		-46.80	-144.00	50.31	-4.76	646.33	501.08	-440.00	61.08
	Deposits for future							0.00		0.00
	Uniforms									0.00
	Fees to WSCC									0.00
	Charitable payments	120.00	22.00					142.00		142.00
	Expenses	2.97		108.45		233.00	43.50	387.92		387.92
Sub Totals		861.61	523.43	127.88	509.38	604.60	1,060.99	3,687.89	161.44	3,849.33
Surplus/Deficit		18.89	-74.43	1,021.12	609.62	-1,303.10	-557.74	-285.64	-1,031.44	-1,317.08
	Balance 1/4/20	1,605.05	857.38	424.07	1,694.65	1,890.60	1,992.94	8,464.69	3,123.83	11,588.52
	Add receiv	880.50	449.00	1,149.00	1,119.00	-698.50	503.25	3,402.25	-870.00	2,532.25
	Less paym	861.61	523.43	127.88	509.38	604.60	1,060.99	3,687.89	161.44	3,849.33
	Balance 31/3/2021	1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
	Bank balance 31/3/2	1,845.94	982.45	1,938.99	2,608.27	872.50	1,746.20	9,994.35	2,403.39	12,397.74
	Less outst	270.00	199.50	593.50	304.00	285.00	323.00	1,975.00	311.00	2,286.00
	Add outst	48.00		60.00			12.00	120.00		120.00
	Cash balance held			39.70				39.70		39.70
	Net bank balance	1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
	Deduct de	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Add depo	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Net Balance	1,623.94	782.95	1,445.19	2,304.27	587.50	1,435.20	8,179.05	2,092.39	10,271.44
	Discrepancy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Port Beavers

We started off the Summer term in lockdown and finding our way holding our meetings via Zoom. An interesting time indeed for the leaders! We held evenings where the beavers made lego models, cooked, did scavenger hunts, made monster faces out of food, had quizzes and demonstrated puppets that they had made. The most popular evenings turned out to be our cooking ones. We started off making mug cakes, packet mix scones and armpit fudge. In August we held a virtual sleepover. This was very successful. The beavers were given activities to do at home during the course of the day and then joined us virtually in the evening for campfire singing and marshmallow cooking. The beavers then slept overnight in a den they had made and joined us in the morning to cook omelette in a bag. Great fun was had by all.

We started off the Autumn term over Zoom but then were able to meet face to face for a few weeks. The beavers made recycled monsters, had a couple of spies evenings and covered their safety badge whilst at the HQ. Then we were back on Zoom and continued with cooking evenings, scavenger hunts, a science evening and a quiz. The Beavers also made recycled poppies, which they 'planted' in the remembrance garden at the town hall.

The Spring term was all held as Zoom meetings. The beavers made space ships out of lego and aliens out of recycled items. They also cooked pizza in a mug, smores in a mug and proper pizza from scratch. We had a constellation evening and covered the disability badge. We hired a magician to do a live show over zoom which the beavers loved. We also had a recorded science show which, due to internet issues, was less of a success.



Due to the meetings being held over Zoom there was a lack of attendance from many beavers. This meant that only about half of the Beavers going on to Cubs gained their Chief Scout Bronze Awards before leaving. It has been a challenging year to say the least and providing a year of programmes would have been impossible without the support of my leaders. I would like to give special thanks to my ABSL's Keith Preston, Louise Howarth and Andrew Shakespeare, and my Colony Assistants Emma Wallace, Mel Doyle, Alex Owen and Dane Earl for all their invaluable help and support.

Jane Preston
Beaver Scout Leader



BEAVERS

Starboard Beavers

This year has been a strange and challenging year for everybody. Due to Covid restrictions we cancelled our planned sleepover the weekend before lockdown and one meeting on 20th of March 2020 and then went into our weekly zoom meetings.

This was a learning curve for all of us and I have to admit the first meeting with our beavers was pure mayhem until I found the "mute all" button!

But gradually we all settled into the strange world of virtual scouting and the achievement results have been spectacular.

In total this year our beavers have managed to gain 471 badges!!

These have been achieved through program activities but many have been gained at home through evidence submitted by our fantastic group of supportive parents.

Our zoom meetings have included making an omelette in a bag, a cake in a mug, Scottish shortbread biscuits, Easter craft, various craft nights, a dinosaur Adventure night, a virtual drumming music workshop, a Burns night speaker, Guide Dogs For The Blind speaker and the most amazing Magical Mayhem show for our last night of zoom of the spring term to name but a few. By far the most popular activity was the SCAVENGER HUNT with our beavers.

With lockdown came the opportunity for beavers to achieve parts of badges at home and parents to download their achievements onto the parent portal. This was an amazing success as parents have never done this before but they came up trumps for their children. Taking lots of photos of different activities and achievements which I am sure will be nice reminders of lockdown activities they may well have forgotten.

On a personal level it has been a pleasure seeing our beavers happy smiling faces looking back at me expectantly while we were under such strange strong lockdown measures. The children's enthusiasm was unbounded and infectious. Many a night they had me bounding round my living room joining in with exercises and dancing activities. I was exceedingly grateful to scouting for this ray of light on a Friday night in those exceedingly dark depressing times during our first lockdown period.

Our numbers throughout the year have been amazing. With an average over the year of 22 beavers attending per week out of 26.

For this I commend our parents who have totally supported their children in every way. From having had their houses turned upside down with beavers gathering things for our ever popular Scavenger hunts to having their kitchens disrupted while their child did a Zoom cooking evening.

The families have all been amazing giving up an hour of their family time at 6 o'clock on a Friday night which I fully appreciate is not easy especially if there are other children in the household. The parents have been with our beavers throughout the meetings and they've made sure the children have had the required items ready to join in with our zoom crafts and cooking activities. I'm sure sometimes they have had to gently persuade their child to join our meetings. Especially when they were all doing such a lot of screen time with homeschooling after Christmas and I'm sure they had had enough of staring into a screen. I thank the parents for that too.

We have had beavers move up to cubs and we have had new beavers being invested into beavers throughout the whole year of our continual zoom meetings. Many thanks to parents who performed the badge and scarf presentations on my behalf. Great job.



Due to work commitments Squirrel (raine) and Rabbit (Liz) were unable to join us on the leadership team for our zoom meetings so that left 3 of us!

One of which Rachel (Robin) had only just joined us as a leader having helped us in the beavers section as a Young Leader previously. My goodness I am glad she decided to stay on.

I cannot thank Fox (Stephen) and Robin (Rachael) enough for their fantastic support throughout this time. They have been amazing and have even taken over meetings with my Internet/laptop decided to play up. They have put forward great program ideas and run an evening each which were a great success. On occasions when I was "zoomed out" they have been full of encouragement to both myself and beavers throughout. I definitely could not have done it without them so many many thanks you are both stars.

Hopefully we will now be on our way out of this zoom only program and onto beaver meetings for Fun and Friends in a more personal way. I look forward to meeting our beavers and parents face to face and not through a screen. Many of our beavers have never seen the inside or outside of our scout hut!

As I say it has certainly been a learning curve for all of us. Leaders, beavers and Parents alike. We got through it and I believe we have a strong bond together and lovely memories of the fun times through Scouting on Zoom which I hope the children will take with them throughout their time in Scouting and beyond.

Fun and Friends

Fiona Bodey (Otter)
Beaver Scout Leader





Starboard Cubs

Like the other Sections, Starboard Cubs programme for most of this year has been delivered remotely, and all the Cubs, Parents and Leaders have been fantastic throughout the year for all the activities and events that we've been able to run, because we can't be in the room to help the Cubs, the support of the parents has been key.

Although we've not been able to run the same programme that we would have liked to we've still been busy and given as much variety to the programme as possible. We've taken part in the District Virtual Camps, including have one of our Cubs designs picked as the badge design for the Halloween camp!



Throughout the year we've done lots of different activities, scavenger hunts, cooking evenings, made Christmas decorations, talks on aviation history, space, forensic science, Pride Week, space and an art evening!



This year we've also had some changes in the Leadership team, in October Kevin Lawrence (Wontolla) handed over to Jemima Martin as the new Akela for Starboard Cubs, though he still keeps coming back! More recently Scott Grover (Baloo) has joined the team – Nick Davies (Hairy), Alex Loveridge (Chil), Andy Blackmore (Shere Khan) and our Section Treasurer Sarah Pinto and said goodbye to James Walker and Jo McIntyre – thank you for all your help. We have also been very lucky to have some excellent Young Leaders from our Explorer section, so thank you and well done to Toby, Lucy, Alex and Michael.

As for the coming year, we are determined to get everyone back face-to-face as safely and quickly as possible and we've already run some games evenings and fire lighting at our Compound on the sea front. We're still waiting to hear if we'll be able to camp this year and as soon as we find out we'll make plans for activities over the Summer.

It's been a challenging year for everyone but all the Leaders have been amazed by the efforts of the Cubs and Leaders and we are determined to do whatever we can to get back together and getting outdoors!

Kevin Lawrence
Assistant Cub Scout Leader



Midship Cubs

Well this last year has certainly been challenging, different, and a learning curve. We have all had to get used to planning and running meetings on zoom, which was set up by Shere Khan (Roy) in April 2020.

SUMMER TERM 2020

This term we had a scavenger hunt, an alphabet quiz, and Amie Hall gave us a very informative talk about her trip to Cambodia. We also had a brilliant Talent Evening towards our Entertainers Badge. Cormac, one of our Young Leaders, got the Cubs all cooking chocolate cake in a mug, which I thought looked delicious. Keith Wells, Roy's brother, visited us on zoom and gave a talk towards the Photographers Badge. The Cubs also dressed up in Harry Potter outfits, made butter beer milkshake, which they all agreed tasted good. We made peppermint creams, and the Cubs also raided their recycling bins and made junk model skeletons. Some of them made their models the same size as themselves, which was very impressive! We also had virtual Investitures this term. During the summer holidays the Midship Team decided we would carry on throughout the summer, apart from one week when we had program planning.

AUTUMN TERM 2020

At the beginning of this term Kotik (James) and Baloo (Philip) put together our own Lion King film from videos the Cubs had sent in, which counted towards their Entertainers Badge. I organised a virtual visit to a Mosque towards Our World Faith Badge, and Shere Khan ran a 'Guess Who' evening, where the Parents sent in baby photographs of each Cub, and the Cubs had to guess who they were. We had virtual Investitures, worked towards our Road Safety, Hobbies, and Collectors Badges. I ran a hilarious problem solving evening where the Cubs had to do things like get a small biscuit from their forehead, and into their mouth using no hands! Some, by getting in weird positions managed to do it! In October, having sorted out all the groups, program etc we were going to start F2F every third week, but then we ended up in lockdown again! I made 3 different types of bird feeders with the Cubs, and Kotik ran an Environmental evening towards our Environmental Conservation Badge. Also we had a virtual visit from a member of UK Harvest who talked about the food parcels they had been delivering to people during lockdown and covid 19. To end the term we had 3 fun evenings where Shere Khan ran Bingo, made paracord bracelets, and I ran a Christmas crafts evening.

SPRING TERM 2021

This term I ran a country code evening, and we practiced mindfulness and yoga, Shere Khan ran shelter building, and Baloo made mini camp gadgets with the Cubs. We also had virtual Investitures. I ran a How Scouting Began and Jungle Book evening, and also made a pizza in a mug and a doughnut in a mug which went down very well with the Cubs. They all enjoy cooking and eating! I also ran Emergency Aid 1 & 2 Badges, Baloo ran Air Activities 1 & 2 Badges, and Kotik ran the Home Safety Badge. Shere Khan ran another Bingo evening, because the Cubs enjoyed the first one so much, and we had an excellent virtual Magic Show ran by Paul Brown which the Cubs loved taking part in. The last week of term I ran Easter Crafts.

I actually cannot believe we have packed so much into a year, virtually, on zoom!

Over the past year Jim, Mike, and I have delivered:

- 310 Activity Badges
- 62 Challenge Badges
- 9 Chief Scouts Silver Awards

Many of Midship Cubs have attended 6 different virtual camps over the past year I must give a huge thank you to Parents for their hard work, help and enthusiasm, without whom the virtual camps would not have been possible.



All of the above would not have happened without Midships Leadership Team pulling together, and getting to grips with virtual Scouting. I would like to thank Roy Wells (Shere Khan), Jim Green (Bagheera), James Keys (Kotik), and Philip Pasby (Baloo) for all their hard work and dedication. Also I would like to thank our Young Leaders Cormac Turley, Ibrahim Sey, Samuel Crabb and Sam Lewis for attending our virtual zoom meetings when they could.

Lastly a big thank you to all the Parents for all their help and support in the past year, getting Cubs on zoom, posting on facebook, sending videos, and posting on via Badges At Home. A great deal of the above Badgework would not have been possible without your brilliant help.

Finally a huge thank you to our Cubs who have made zoom meetings fun with their enthusiasm, without whom none of the above would have been possible.

Deirdre Green
Cub Scout Leader

CHIEF SCOUTS SILVER AWARDS presented between April 2020 and March 2021

Harvey Tester
Quinn Stephenson
Ethel Jameson
Ronnie Ewen-Smith
Arabella Cloake
Ossian Riley-Watson
Jude Gilchrist
Nina Brown
Tajus Jasokina



Port Scouts

In the Scouting world 2020 activities were forced to a virtual world due to Covid 19. All summer activities and camps had to be cancelled and the Leadership Team had to get their heads around the use of Zoom and devise new activities to keep the Scouts engaged and continuing on their Scouting journey.



So proud on how Port Scouts clapped for the Carers every meeting at 8pm, and there were so many lovely pictures of the Scouts and parents on doorsteps in full uniform respecting our heroes in 2020. With the cancellation of the Olympics in 2020 Port Scouts held their own Lockdown Olympics, some very interesting variations of the games devised by our brilliant Young Leaders Harry and Charlotte.

During the lockdown we completed a number of badges and activities working towards Activity and Challenge badges. Very impressed with how the Scouts have completed activities at home and uploaded the evidence to OSM. Brilliant examples; Cooking, DIY, Car Maintenance, Cyclist skills, Environmental activities and many more. Massive thanks to all parents for your support in helping your Scouts through the last year.

Summer holidays over and with Lockdown eased in September we were out and about due to the lovely weather. Great to see everyone in-person plus we were joined by a new Young Leader, Samuel Mears. We managed to get to the beach completing walks, games as well as a dip in the sea while the weather held.



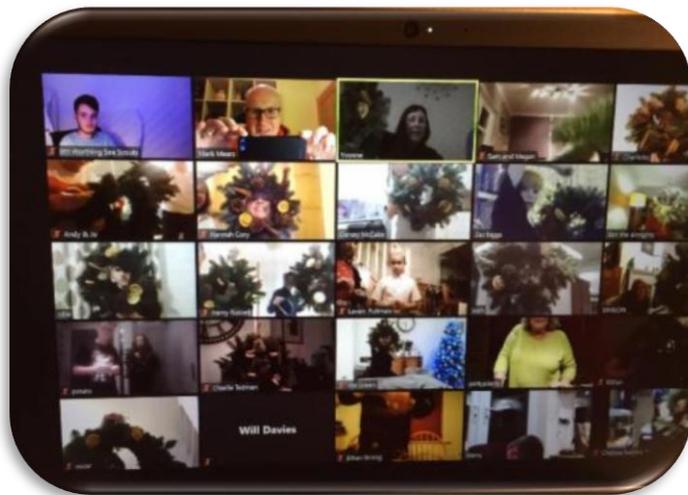
Investitures were completed at the start of October in a Covid secure way, great to complete face-to-face although slightly strange wearing face masks during the process!

Due to the Covid restrictions Remembrance Sunday could not happen, Port Scouts responded with conviction to the plea to design and make recycled poppies and we managed to pay our respects on the last day before we went into Lockdown 2!



SCOUTS

Back to a virtual world and that included a number of fun activities including MasterChef, Scouts have Talent, Magic Show, and Christmas Wreaths. Must admit delivery of the packs around Worthing was the biggest challenge and massive thanks to Megan for getting me successfully round to all the Scouts.



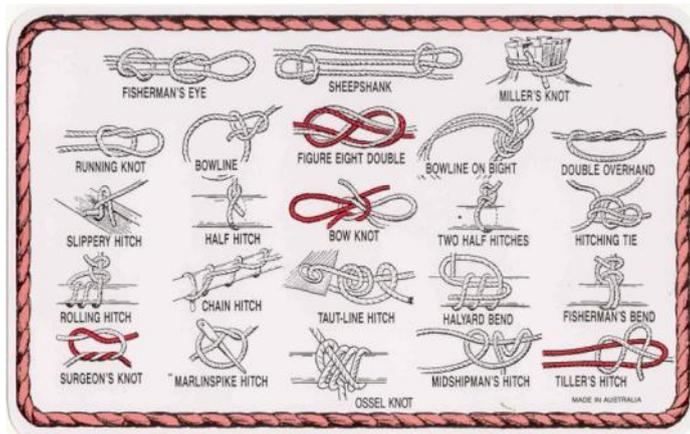
We had a brilliant evening building the wreaths and it has been voted the best interactive viactivity by Port Scouts! It was equally challenging for Parents and Leaders however loved all the brilliant pictures shared on the Facebook Page.

2021 arrived and we moved into the 3rd Lockdown, the planned return to face-to-face Scouting was put back on the shelf. Activities included Wellbeing and Yoga for Scouts, Code Breakers, Games and Taekwondo all completed via Zoom. Leaders have now mastered the virtual programme and use of Zoom but please be assured we are very keen to get back to face-to-face!!

I would like to say a massive thank you to the all the people who have helped run the Troop over the past year: James Flint, Yvonne Barr, Andrew Gilham, Jo Gilham, Andrew Shakespeare, Charlotte Walker, Harry Chaplian and Samuel Mears. A special mention to Tom Naylor-Smith, as Treasurer for the last year the finances have been organised for all the activities that have been planned. Without the help and support of this brilliant team we would be unable to offer the range of activities in what has been the most challenging year for Scouting and through the virtual programme the benefit of Scouting has been fully understood.

Let's hope Lockdown 3 is the last and we can continue with a face-to-face programme!

Mark Mears
Scout Leader



Starboard Scouts

It's been a different but great year at Starboard Troop. Here is what the last year has looked like.

The Troop continues to grow. With 16 new Scouts over the year, and 3 Scouts progressing on to Osprey Explorers.

We've had 3 members achieve the top award - Chief Scout Gold award

George Bradley
Robin Brown
Hannah Crabb



Summer Term was the initial challenge of adapting our programme to be 100% online. We took the opportunity of the technology we were using to focus on the digital skills badges. Doing interactive activities like online escape rooms and virtual sailing. And adapting something we would normally do at the HQ to online - such as a Drumming Circle. We had a brilliant session with Rhythmicity.

Autumn Term started with the Troop being divided into small groups. One online and one face to face, rotating weekly. Allowing us to start some practical session, doing bike maintenance and hikes. And continuing the online programme so that we were able to do Scouting for all every week. As the term went on, we had to return to 100% online. Having a virtual bake off, pet show and tell, making paracord Christmas decorations together. And finishing the term with a talk from a Forensic Scientist.



Spring Term was also 100% online. Pushing the Scout digital skills further with Gif making session. A pizza cook along. A few evenings based on TV shows - Task Master and Family Fortunes. Celebrating World Book Day. Taking part in a space themed Murder Mystery. Ending the term with navigational and expedition skill in preparation for getting out and about in the Summer Term.

Badge work has been a strong point over the year. Awarding a large number of badges across the Troop:

46 challenge badges
80 activity badges
70 staged activity badges

Over the year we have put on 2 virtual weekend camps - in May and August. Members of the Troop have taken part in 3 District virtual weekend camps in May, October and February. And 2 national virtual camps - The Great Indoors Weekender & Wintercamp.

The Scouts have been fantastic this is not the year we had hoped to do. But the Scouts and leaders have adapted well to what were allowed to do. And clearly really enjoying themselves throughout the year.

I could not do this without the support from my brilliant leadership team, helping me run this Troop, and achieving the goals we want to reach with the Scouts: Harvey Cranford, Jackson Howard, Sam Rippon & Ben Walker. The other adults who have helped with various evening over the last year: Lee Martin, Sam Price, Harry Rippon, Andrew Shakespeare & James Walker. And our Young Leader Thomas Brownbill.

And thank you to the Scouts. You are all brilliant.

Samantha Briscoe
Scout Leader



SCOUTS

Osprey ESU

At the end of March this year, we had 36 invested Explorers (28 boys and 8 girls). We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 18 members of the unit serving as Young Leaders within the group, as well as 1 serving as a Young Leader with an external group.

Core Programme

The Unit's core program contains two main elements:

1. The Chief Scouts (CS) Awards
2. Nautical Skills / Water Activities

This year has been a struggle for the Young People to achieve their CS Awards due to the pandemic, but we plan to resume our commitment to achieving these as soon as possible.

Also central to the programme is the DofE Award:

Bronze – Platinum Award

Silver – Diamond Award

Gold – Queens Scout Award

The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections:

Volunteering – undertaking service to individuals or the community

Physical – improving in an area of sport, dance or fitness activities

Skills – developing practical and social skills and personal interests

Expedition – planning, training for and completing an adventurous journey in the UK or abroad

Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity.

The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE Award is a huge achievement. Despite the pandemic, we have had a successful year with these awards. Unfortunately, we are awaiting the green light to get residential expeditions back underway but once they go ahead, we will have a number of extra DofE completions. These are marked by a *.

3 x Bronze Awards – Well done to Kathryn Briscoe, Javier Marino* and Samuel Mears*

3 x Silver Awards – Congratulations to Thomas Bennett, Lucy Blower*, Susan Maria-Trignano

As usual, many of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Other activities include counting penguins and helping to teach reading at a primary school (pre-lockdown).

The participants also show their other abilities in the Physical Recreation and Skills Sections of the award: The Physical Recreation section always includes a wide range of activities. At Bronze level, this has been mountain biking, walking, swimming, gym work and football. At Silver, the participants have been cycling, walking and improving their general fitness. At Gold they have been improving their general fitness and running.

The Skills section is always interesting as the Young People show what a wide variety of skills they have and what really interests them. At Bronze these include photography, engineering, painting, music, writing and money management. At Silver these include first aid, learning foreign languages (such as Russian and Chinese) and cooking. At Gold we venture into driving as well as cooking.

The Expedition Sections sadly could not take place this year due to Covid. We were still able to explore relevant skill sets over Zoom and we have in the programme a couple of evenings dedicated to enhancing these skills for when we

can get back out there.

I would like to say a huge thank you to all the Leaders who have helped our Explorers to achieve these awards – Jacky Green, Kevin Lawrence, Paul Chaplain, James Hackett, Lee Martin, Sam Briscoe and any others that have either acted as an Assessor or welcomed our Young Leaders into their Leadership teams.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year, even if the majority of it was Online, and these are some of the things we have done:

Outdoor Adventure – Paddleboarding, Night Hikes, Campfire & Chill, District All Sections Camp, Winter Camp, Around the World in 24 Hours Camp

Community – Worthing Crumbs Trail, Remembrance Service, Clap for Carers, St Georges Day Pass the Scarf, Mental Health Awareness, Online Safety Awareness, Ex-CSI Talk

International – Jamboree On The Internet (JOTI), Evening with American Students

Skills & Training – DofE Mentorship, Nautical Training, Cooking / Baking

Joint Events – SpeedQuizzing with Rowfant ESU

Online Exclusive – Bring a Pet, Household Scavenger Hunt, Online Escape Room, Capture the Flag, The Cube, Virtual Wide Game

Miscellaneous – Outdoor Cinema Experience, Dragons Den, Pictionary, Family Fortunes, Taskmaster, Heads Up, Beat the Leaders, Room 101, Computer Games, House of Games, Gif Making, Murder Mystery

Youth Shaped Scouting – Programme planning

This year has been tricky for a lot of people and various activities / groups have suffered because of it. Scouting was no different but alongside 8th Worthing, we endeavoured to produce a weekly programme to create some sort of normality on a Monday evening.

Even though it was not what Leaders or Young People alike signed up for when they joined the movement, I am incredibly grateful for the support shown and thank everyone who continued to attend and were engaged for what was the most part of a year without face-to-face Scouting.

We made the most of the situation but nothing can compare to being outside with the company of Osprey ESU so the Unit's highlight of this year has to be that small window in which we were able to resume face-to-face Scouting between July and November. In that time, we were split into 3 separate groups and took part in campfires and night hikes amongst other activities.

It has been over a year since we have all been together and, in that time, some have turned 18 and moved on and others have joined us from Scouts. Fingers crossed we can make up for lost time in the not-so-distant future!

Leadership Team Last year was Petula Bladen's last year as Explorer Scout Leader, although she is staying with Osprey as an AESL. I would personally like to thank her for the amount of time and dedication she gave to the Unit for 4 years and wish her all the best in her new roles, not only as Group Scout Leader for 8th Worthing, but also as District Explorer Scout Commissioner for Worthing.

This year we have welcomed Richard Worsfold to our team. Rick has previously held roles with both Starboard Scouts and Starboard Cubs before taking a hiatus. He is now back to join Osprey and we look forward to benefiting from his enthusiasm.

Lastly, thank you to the entire leadership team for making this strangest of years possible: James Hackett, Kevin Lawrence, Lee Martin, Paul Chaplain, Petula Bladen, Richard Worsfold and Sam Briscoe. Thank you to Jacky Green for supporting DofE and managing the accounts. Thank you to all 8th Worthing section leaders and their teams for their support of the Young Leader programme and to all of our Explorers and their families for being a part of the adventure.

Looking forward to a year of getting back out there and enjoying what the post-Covid world has to offer!

Harry Rippon
Explorer Scout Leader

EXPLORERS

Awards

Congratulations to everyone below who have received well deserved awards.

Youth:



Beavers - Bronze Chief Scout's Award

Port	Carter Wheatley; Oliver Stepney; Noah Chambers; Eli Stephenson; Sebastian Finlay; Charlie Knight; Sophie Peters; Yasmin Ball; Samuel Jones; Freya Trebble
Starboard	Blake Dine; Jaimy Ingold; Elliott Toogood; Nina Bodey; India Francis; Oliver Preston; Jake Langmaid; Theo Taylor; Heath Tocock-McCaw

Cubs - Silver Chief Scout's Award

Starboard	Joshua Buchan; Ronnie Green; Ella Brownbill; Isaac Cox; Dylan Cox
Midship	Quinn Stephenson; Harvey Tester; Ronnie Ewen-Smith; Ethel Jameson; Arabella Cloake; Ossian Riley-Watson; Jude Gilchrist; Taju Jasokinas; Nina Brown

Scouts - Gold Chief Scout's Award

Starboard	George Bradley; Robin Brown; Hannah Crabb
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Badges earned during our lockdown year, an enormous achievement. Well done everyone !!

Port Beavers	224	Midship Cubs	458	Port Scouts	219	Explorers	70
Starboard Beavers	457	Starboard Cubs	126	Starboard Scouts	243		

Adults:



Leaders - Chief Scout's Service Award

5 Years	James Green, Mark Jones, Sam Rippon, Diane Waring
10 Years	Keith Preston, Louise Howarth
15 Years	Mel Doyle
30 Years	Paul Chaplain

Group Census

Every year, The Scout Association undertake an annual census of its members to collect statistical information across the UK. All the information collected is anonymous. More information here: www.scouts.org.uk/census

The census date is 31 January 2021.

		5	6	7	8			Total
Port Beavers	m	-	7	9	-			m 16
	f	-	3	2	-			f 5
Starboard Beavers	m	-	8	11	-			m 19
	f	-	5	2	-			f 7

		7	8	9	10			Total
Starboard Cubs	m	-	6	11	6			m 23
	f	-	5	4	-			f 9
Midship Cubs	m	1	11	11	3			m 26
	f	-	1	5	1			f 7

		10	11	12	13	14			Total
Port Scouts	m	2	12	3	3	-			m 20
	f	1	2	3	2	-			f 8
Starboard Scouts	m	3	6	6	7	-			m 22
	f	5	3	1	3	-			f 12

		B	C	S	G			Total
Leaders	m	4	9	8	10			m 31
	f	9	2	2	4			f 17

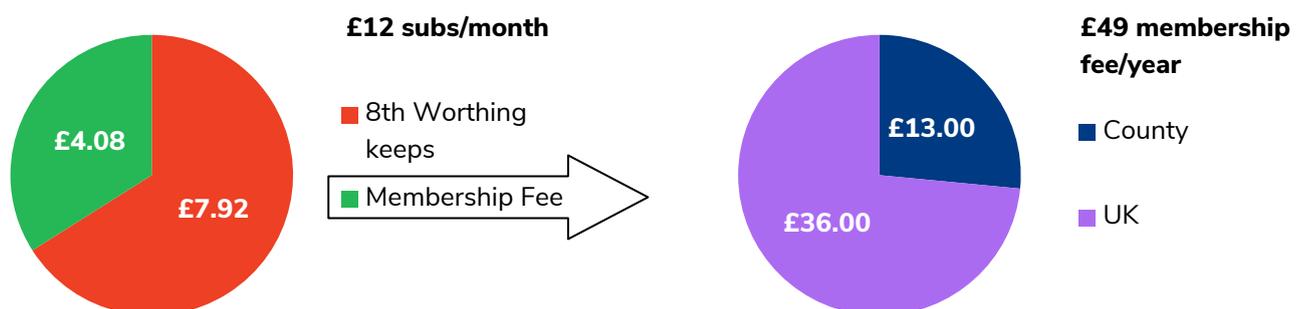
Total Group Membership								222
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		13	14	15	16	17	18			Total
Explorers	m	-	7	8	5	6	-			m 26
	f	-	2	4	2	2	-			f 10

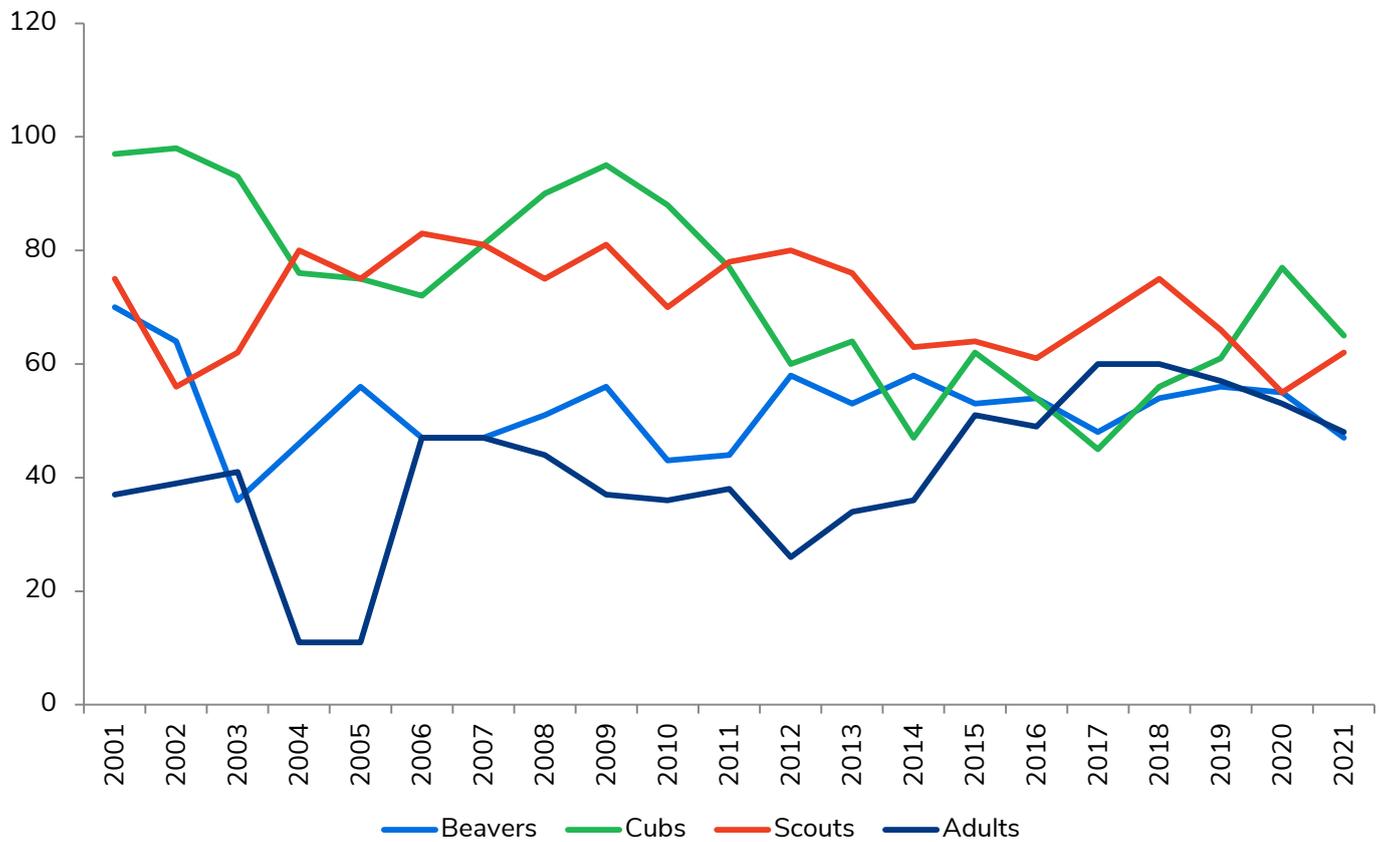
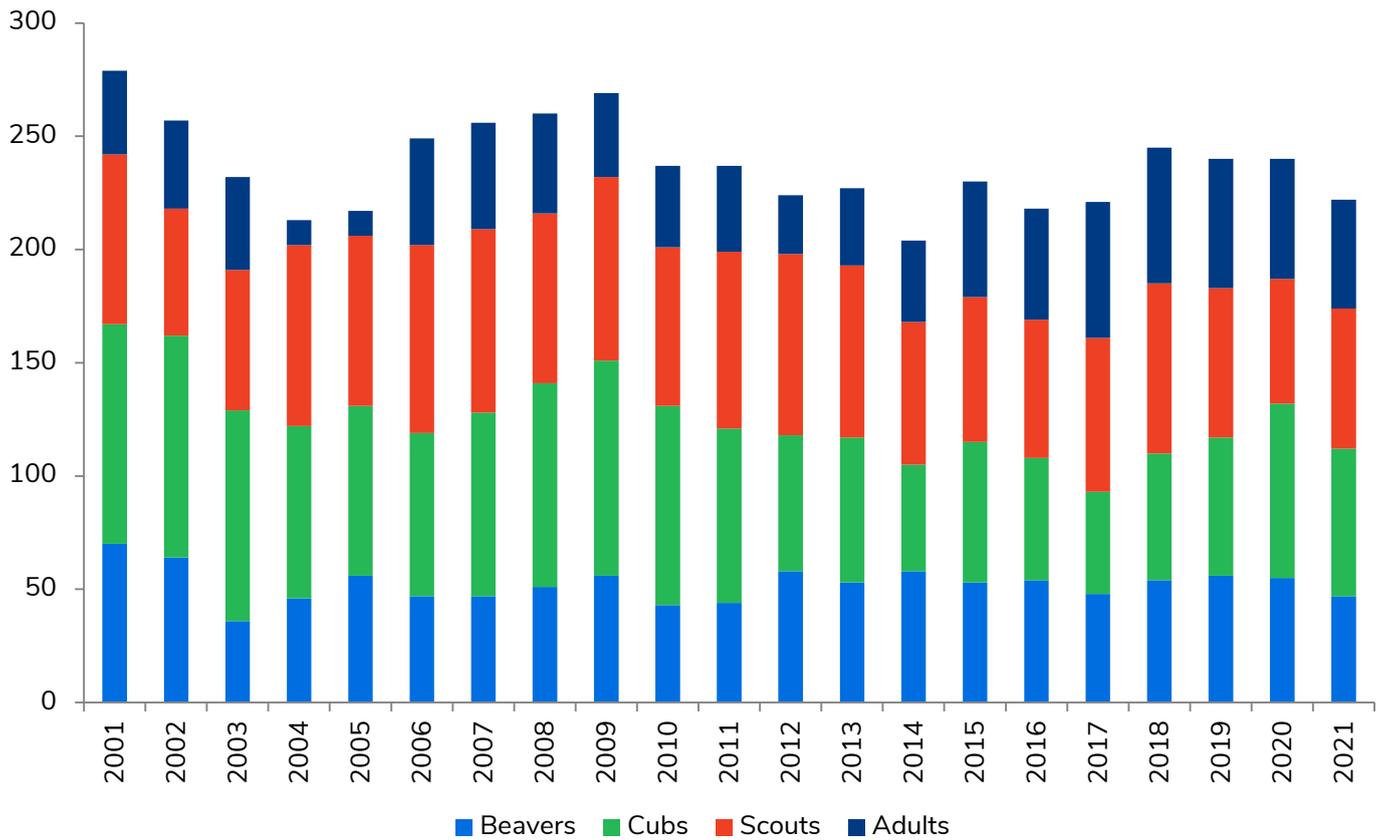
			Total	
Explorer Leaders	m			6
	f			-

Total Explorer Unit Membership			42
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After the census each year we pay Worthing District, West Sussex County and UK HQ an [annual membership fee](#). This year District was £0.00, County was £13.00 and UK was £36.00. The total was £49 (which is just over a third of the subs you pay to 8th Worthing). We have 210 youth members so this year we paid £10,290.



Youth Membership 2001-2021



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