

8th Worthing Sea Scout Group

Registered Charity no. 279339



S.S.S. Osprey

Annual Report and Accounts 2016/17

Annual General Meeting – 1st July 2017



www.8thworthing.org.uk/report-2017.pdf



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Agenda



Agenda for the Annual General Meeting of the 8th Worthing Sea Scout Group to be held on 1st July 2017 at 8th Worthing HQ.

1. Welcome and Introductions by Group Chairman.
2. Apologies for absence.
3. Minutes of the previous meeting of the Group Scout Council.
4. Address by the Group Scout Leader.
5. Address by the Group Treasurer.
6. Approval of the annual report and Accounts. *Members of the Group Executive Committee will be available to answer questions.*
7. Approval of the Group Scout Leader's nomination of the Group Chairman. *Roger Green*
8. Approval of the Group Scout Leader's nomination of members of the Group Executive Committee. *Mark Anderson (Deputy Group Chairman)*
9. Confirmation of Section Leaders' willingness to sit on the Group Executive Committee. *Deirdre Green (Midship Cubs), Alyn Laughlin (Port Scouts)*
10. Election of the Group Secretary. *Sue Jenkins*
11. Election of the Group Treasurer. *Diane Waring*
12. Election of members of the Group Scout Council to the Group Executive Committee. *Gill Collins (Beavers), Lee Martin (Cubs), Vacant (Scouts), Jackie Usher (Explorers)*
13. Appointment of non Executive roles. *Bethan Norman (independent examiner), Tom Earl (Group Quartermaster team lead), Robert Tennent (Gift Aid administrator), Barbara Wells (Group Administrator), Roy Wells (Health and Safety advisor)*
14. Presentations.
15. Close of meeting.



Previous Minutes



Minutes of the Annual General Meeting of the 8th Worthing Sea Scout Group held on 24th September 2016 at 8th Worthing HQ.

Present: Roger Green, Paul Chaplain, Sue Jenkins (mins), Jackie Usher, Mark Anderson, Diane Waring, Deidre Green, Alyn Laughlin, Petula Bladen, Mark Scott

1. Apologies for absence from: Roy Wells, Jim Green, Mick Orpin, Keith Preston

2. Welcome

Al Chartres the district commissioner was welcomed to the meeting

3. Minutes of the previous of the Group Scout Council

The minutes of this meeting were agreed as a true and accurate record.

Proposed: Fiona Bodey, Seconded: Jackie Usher, All in favour.

4. Address by group scout leader

The GSL address is available on the website.

A presentation was made to Mark Scott to acknowledge his 10 years as group bosun

5. Address by group treasurer

Diane Waring presented the groups healthy financial position

6. Approval of the annual report and accounts

The annual report and accounts were presented.

Proposed: Fiona Bodey, Seconded: Al Chartres, All in favour

7. Approval of the GSL's nomination of the group chairman

Roger Green was nominated as chairman.

Proposed: Petula Bladen, Seconded: Alyn Laughlin, All in favour

8. Approval of the GSL's nomination of the group executive committee

Mark Anderson was nominated as deputy group chairman.

Proposed: Paul Chaplain, Seconded: Jane Preston, All in favour

9. Approval of the group executive's nomination of group honorary president

Ian Wetherell was nominated as group honorary president.

Proposed: Paul Chaplain, Seconded: Mark Scott, All in favour

10. Confirmation of section leader's willingness to sit on the group executive committee
Deidre Green (Midship cubs) and Alyn Laughlin (Port scouts) are willing to sit on the group executive committee.
All in favour

11. Election of group secretary
Sue Jenkins was nominated as group secretary.

Proposed: Petula Bladen, Seconded: Al Chartres, All in favour

12. Election of group treasurer
Diane Waring was nominated as group treasurer.

Proposed: Mark Scott, Seconded: Deidre Green, All in favour

13. Election of members of the group scout council to the group executive committee
Gill Collins (Beavers), Sam Bell (cubs), Jackie Usher (Explorers) were all nominated.

There was no nomination for a scouts representative.
All in favour

14. Appointment of non executive roles
Bethan Norman (independent examiner), Robert Tennant (Gift aid administrator), Barbara Wells (Group administrator), Roy Wells (health and safety advisor) were all nominated.

There was no nomination for quartermaster.
All in favour

15. Presentations
The following presentations were made by Al Chartres, district commissioner
Alyn Laughlin – wood badge
10 years long service – Mike Lytton
5 years service – Lucy Hammond

Special notes of thanks were recorded for non uniformed contributions from
Sue Jenkins, Diane Waring and Jackie Usher

16. Close of meeting
The meeting closed at 17:54



Sue Jenkins
Group Secretary



Executive Committee



Group Scout Leader:

Mr Paul Chaplain
paul.chaplain@8thworthing.org.uk



Group Chairman:

Mr Roger Green
roger.green@8thworthing.org.uk



Deputy Group Chairman:

Mr Mark Anderson
mark.anderson@8thworthing.org.uk



Group Secretary:

Mrs Sue Jenkins
sue.jenkins@8thworthing.org.uk



Group Treasurer:

Mrs Diane Waring
diane.waring@8thworthing.org.uk



Section Leader:
(Midship Cubs)

Mrs Deirdre Green
deirdre.green@8thworthing.org.uk



Section Leader:
(Port Scouts)

Mr Alyn Laughlin
alyn.laughlin@8thworthing.org.uk



Elected:
(Beaver Parent Rep)

Mrs Gill Collins
gill.collins@8thworthing.org.uk



Elected:
(Cub Parent Rep)

Mr Lee Martin
lee.martin@8thworthing.org.uk



Elected:
(Explorer Parent Rep)

Mrs Jackie Usher
jackie.usher@8thworthing.org.uk



Group Scout Leader



Welcome to 8th Worthing Sea Scout Group's annual report and accounts for the period 1 April 2016 to 31 March 2017. Once again this report highlights the incredible dedication of the volunteers that, directly and indirectly, make so many life changing adventures happen. This is my first report as your Group Scout Leader having taken on the role in April last year. Please read all the section reports for details of their events. The focus for my report is Group events.

In April we joined the rest of the District at Goring Gap to celebrate St George's Day and took the photo below which is displayed in the HQ entrance hall. Thank you to Neil Walker for taking this for us.



In May we ran the 5th mountain expedition and visited the stunning mountains of the Brecon Beacons National Park. Both Troops and the Unit took part and had an amazing adventure hill walking in wild country. A team of 4 of our young adult leaders also attended and successfully completed their Gold DofE qualifying expedition. Thank you to Andy Price for organising this.

In June we held a Street Party to celebrate the Queen's 90th birthday. Thank you to Sarah Mitchell and Alyn Lauglin for organising this.

During the summer holidays I had the pleasure of visiting the Summer Camps for both Cub Packs, both Scout Troops and the Explorer Unit. This is the highlight of the Scouting year for these sections. Well done and thank you to all the leaders for all the planning that made these camps happen.

In September Petula Bladen stepped up to become the new Explorer Scout Leader of our Osprey Unit. We entered both a Scout and an Explorer team in the Royal Navy football tournament. Read their reports on page 27. Thank you to Sam Briscoe and Ian Tester for managing our teams. Thank you to Lou Scott and the Supporters SAS Unit for organising the barbecue at last year's AGM. Thank you to Mark Scott who retired as our Group Bosun at last year's AGM after a decade of exceptional service. Thank you to Alan Birch, Dave Bruford, Tom Earl, Matt Mitchell, Andy Price and Ian Tester for volunteering to form our new Group Bosun team.

In October Sam Briscoe stepped up to become the new Scout Leader of our Starboard Troop. Thank you to Worthing Radio Events Group for running our JOTA (Jamboree On The Air) event for both Troops.

In November 35 Beavers, 33 Cubs, 46 Scouts, 34 Explorers and 23 adults took part in Worthing's annual remembrance service.

In January we entered a Scout team in the Royal Navy swimming gala. Read their report on page 29. Thank you to Sam Briscoe for managing our team.

In February all sections took part in the national #YouShape month to encourage more youth participation in Scouting. Lt Craig Smith reviewed us and granted our Royal Navy Recognition to continue. Read his report on page 29. We applied to The Sea Scout Admiralty Fund and were successful in receiving £2,500 towards a replacement kayak fleet. The order has been placed and brand new boats will be arriving during the summer term.

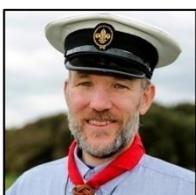
Thank you to all the leaders and trustees who have contributed to our development plans which are now in place for the Group and all Sections. We're making better use of online tools such as Online Scout Manager, Facebook and Flickr to standardise how we work across the Group.

Thank you to Jackie for producing 3 more Group Newsletters.

Congratulations to all the leaders who have received well deserved long service and good service awards.

Looking forward, next year will be our 90th anniversary. To celebrate this we will be holding a massive Group Camp for all members at Blackland Farm from 25 - 28 May 2018.

Thank you to all of the leaders and trustees in my team who volunteer so much of their precious free time to make so many happy memories for so many young people which will be looked back on for a lifetime. You're the best!



Paul Chaplain
Group Scout Leader



Group Chairman



We are now entering the last phase of refurbishing the HQ. The rear fire doors and single fire door on the main deck are now on the agenda to be replaced with aluminium doors with anti-finger traps, similar to the main front door. Hopefully, this will put a stop to these doors opening during windy and wet days and I hope to get this done during this coming summer recess. The last wooden frame window in the building, which is located in the galley, will also be replaced at the same time.

During the summer of 2016 several members of the Executive Committee, including myself, attended an Asbestos Awareness course, which highlighted the different areas in a building where asbestos could have been used, from electrical fuse boxes and gas heaters to Artex ceilings etc. This really focused our attention to the urgent need to carry out an examination of our building in general and allay any concerns that the Exec might have regarding this type of material. This was partial due to the building being built in the late seventies to early eighties when Asbestos was heavily used and before any regulation was in place to govern the use of this deadly material. Having instructed Crucial Environmental to carry out an investigation to take samples of the walls and ceilings within the building I am relieved to report there are no concerns within the building, so there is no risk to anyone carrying repair work in the HQ. There will be a folder situated in the ward room, with all the relevant information supplied by Crucial Environmental with regard to status of each room with an analysis of Risk and Condition for inspection by any outside body or interested parties.

There is now a list of basic painting and decorating required for each room at the HQ which is available for anyone who would like to take on a project, please contact either Paul Chaplain or myself for more information.

I feel I must thank Diane, our Treasurer, who has streamlined our banking system over the last eighteen months or so, to enable online payments to be paid and authorised so much faster and direct to Leaders or our suppliers bank accounts, this makes it far more efficient than writing a cheque out and then having to get it countersigned and delivered.

Many thanks to Robert, our Gift Aid Secretary, who has doggedly pursued the Inland Revenue to bring ours claims for Gift Aid right up to date. This money, recovered from the subscriptions paid by most of the parents in the Group, is an essential part of the financing of the Group and will be well spent on providing extra facilities for the running the HQ and also result in more resources for the Leaders.

It would also be wrong of me not to mention Sue, our Secretary, who through the transformation of the way the minutes of the Exec are recorded makes our meetings more efficient allowing the meetings to finish earlier.

Lastly, the Exec is in place to support all the Warranted Leaders, Skills Instructors and helpers that use HQ facilities and to ensure the premises are fit for purpose. This ensures that all the Leadership teams have an HQ which enables them to encourage all the young people achieve their aspirations and dreams.

As always many thanks to all the members of the Exec, Leaders, Assistant Leaders, and that army of helpers and volunteers who give their time so freely and are forever available in making the 8th work so efficiently in the style and manner that the 8th has done over the past years - without this support the 8th would not exist.



Roger Green
Group Chairman



Group Treasurer

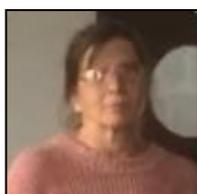


Below are the audited group accounts for the year ended 31st March 2017. They represent the accounts for the Group and Sections combined. Explorers and DoE are shown separately as requested by District.

The group continues to be in a strong financial position, with a surplus in the year of £17,378.25 (due to getting £9,000 gift aid and over £10,000 refund from Southern Water), and cash reserves of £83,000. Approximately £55,000 is placed in fixed term deposit account.

Subs income have increased slightly, however subs to explorers has gone down. Membership numbers are being monitored regularly. We also received £2,500 grant for equipment from the Scout association, which will be spent this financial year. Other income was comparable to last year.

We are going to review our policy on bank balances, with a recommendation that group and sections aim to hold no more than one year's income in balances, except if being held for a specific thing, such as a minibus or major repairs.



Diane Waring
Group Treasurer

Independent Examiner's Report to the Trustees of the

8th Worthing (Sea Scout) Group

I report on the accounts of the Group for the year ended 31 March 2017 which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 1 and 2.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act ;and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Name:Bethan Norman.....

Qualification:FCA.....

Address:21 Malvern Close.....

.....Worthing.....

Date:8/6/2017.....

LT700006 (1st February 2017)

Expl&DoE	2016		2017	Group	Sections	Explorers	DoE	Expl & DoE
RECEIPTS								
7716	22,933.00	Membership subscriptions (&fees)	23,495.00	18,363.50	23,495.00	6,816.00	336.00	7152.00
5823.5	7,354.60	Less subscriptions (&fees) paid on	7,339.80	7,339.80	18,363.50	5538.00		5538.00
0	5823.5	Explorers subs	5538	5538				
0	2,130.00	Explorers subs paid on	1,828.60	1,828.60				
348		DoE Registration fees					336.00	336.00
1544.5	19,271.90	Net subscriptions (&fees) retained	19,864.60	14,733.10	5,131.50	1,278.00	0.00	1,278.00
	5,771.89	Gift Aid - Received from back claims	2,835.63	2,835.63				
	5,283.01	Gift Aid - Received for 2015/16	6,496.98	6,496.98				
0	2,626.21	Donations	3,271.30	3,271.30				
Contributions to Camps/Activities								
9315.67	14981.18	Current year	15,741.27		15,741.27	8,673.00	426.80	9099.8
2119	2,655.00	Future events	1,365.50		1,365.50	5,271.49	375.00	5646.49
	150.01	Polo Shirt sales	2.20	2.20				
	0.00	Other uniform sales	0.00					
500	446.75	Other fund raising	0.00		0.00			
		Southern water refund	11,605.07	11,605.07				
0	279.50	Charitable collections	728.00		728.00			
	201.66	Bank Interest	284.01	284.01				
156.29	1,293.97	Sundry Income	2,283.09	741.40	1,541.69	132.00		132.00
13635.46	52,961.08	TOTAL INCOME	64,477.65	39,969.69	24,507.96	15,354.49	801.80	16,156.29
PAYMENTS								
328.05	3,147.72	Youth programme & activities	4,638.08		4,638.08	1,067.22	11.50	1078.72
	738	Adult support & training	306.50	306.50	0.00			
	4292.64	HQ Rent, Cleaning & maintenance	3,913.24	3,913.24				
	557.06	Water & Refuse	419.86	419.86				
	726.40	Electricity & Gas	716.18	716.18				
	533.26	Telephones & Internet	525.76	525.76				
	3,257.98	Insurances (apart from Minibus)	3,358.00	3,358.00				
	3,134.34	Repairs & Renewals (Trailer, Boats & Stores)	4,092.89	4,092.89				
	-571.07	Minibus Fuel Costs	-437.70	-437.70				
	1,266.36	Minibus other running costs	1,287.65	1,287.65				
	1,623.88	Other Transport costs	1,104.72	1,104.72				
Camp/Activities costs								
13471.7	17,976.55	Current year	21,191.08		21,191.08	8,874.95	787.57	9662.52
442	372.80	future events	375.20		375.20	4,290.00		4290
	0.00	Fundraising expenses (incl. Polo shirts)	0.00	0.00				
	164.37	Uniforms	1,197.20	1,012.20	185.00			
35	329.5	Charitable payments	0.00	0.00				
187.2	1,286.01	Expenses (incl AGM)	4,410.74	4,180.97	229.77			
	250.00	Registration & Membership fees	0.00			76.52	18.23	94.75
	1,420.00	Jamboree	0.00					
14463.95	40,505.80	TOTAL	47,099.40	20,480.27	26,619.13	14,308.69	817.30	15,125.99
-828.49	12,455.28	Surplus(Deficit of Receipts over Payments)	17,378.25	19,489.42	-2,111.17	1,045.80	-15.50	1,030.30
Balances at 31st March								
5459.89	63909.31	Balance brought forward	76,364.59	66,094.85	10,269.74	3,275.89	1,355.51	4,631.40
-828.49	12,455.28	Surplus/deficit for year	17,378.25	19,489.42	-2,111.17	1,045.80	-15.50	1,030.30
4631.4	76364.59	Balance carried forward	93,742.84	85,584.27	8,158.57	4,321.69	1,340.01	5,661.70
Financed by								
4631.4	76364.59	Cash in hand & at banks	93,742.84	85,584.27	8,158.57	4,321.69	1,340.01	5,661.70
		excl net future camp payments	92,752.54	85,584.27	7,168.27	3,340.20	965.01	4,305.21

	2017	2017	2016	2016	2015	2015	2014	2014
	£	£	£	£	£	£	£	£
Monetary Assets								
Bank current and building society accounts	<u>93,742.84</u>		<u>76,364.59</u>		<u>63,909</u>		<u>58,687</u>	
Other monetary assets								
Tax claim for year ending 31.4.2017 (estimate)	5455.98		5454.18					
Tax claim for year ending 31.3.2016 (estimate)								
Tax claim for year ending 31.3.2015					6,000		7,040	
Tax claim for the year ending 31.3.2014					5,772		7,500	
Tax claim for the year ending 31.3.2013							8,000	
Tax claim for year ending 31.3.2012		<u>5,456</u>		<u>5,454</u>		<u>11,772</u>		<u>22,540</u>
Non-monetary Assets - Assets for Charity's own use								
Land and Buildings (at insured value) *	323,000		310,000		300,000		290,000	
Scouting equipment, etc (at insured value)	64,000		62,000		60,000		58,000	
Boats and trailers (at insured value)	16,000		11,000		16,000		16,000	
Other trailers (at insured value)	6,700		6500		6,500		6,500	
Mimbus (estimated)	3,500		3500		3,500		3,500	
Shirts and hats stock (estimated)	700		0		100		600	
		<u>413,900</u>		<u>393,000</u>		<u>386,100</u>		<u>374,600</u>
* Building at previous insured value as new value includes cost of removal of asbestos roofing								
Liabilities - Due within one year	-		-		-		-	
Liabilities - Payable after one year	-		-		-		-	
Contingent liabilities and future obligations -	None		None		None		None	



Port Colony BEAVERS



We started off the Summer term by working towards the Global activity badge and looked at clean water, fairtrade and endangered animals. We then went on a trip to Marwell zoo to see some of these animals. For our JOTT sponsored walk the Beavers raised an amazing £188 and adopted a Humboldt penguin, a snow leopard and a meerkat at the zoo. We also went on a minibeast hunt, explored Tarring, did the cyclist badge, went rockpooling and did a nature trail at Honeysuckle lane. We went on a visit to the Historic Dockyards at Portsmouth where the Beavers had the chance to go into a hammock and fire a cannon. In July we had another fantastic time at Blacklands Farm, where they did their camp craft badge, as well as having a go on the low ropes, tunnels and assault course.

In the Autumn term the Beavers did their hobbies, safety, experiment and creative badges. We visited the windmill at High Salvington and had a night walk along the beach. The Beavers then had a visit from the WCHP and brought in donations of food for the charity. In October we had our annual sleepover at the HQ and took the children to Go Ape in Crawley. They had a brilliant time on the rope bridges as well as visiting the small animal zoo there. Most of the Beavers also attended the District Fun Day at Dappers Lane, which was once again a great success. We finished the term with a joint visit to the panto with Starboard Beavers to see Peter Pan.

For the Spring term 2017 the Beavers did their space activity and disability badges. We visited Worthing library and the Town Hall, where one of our Beavers had to be the Mayor for our visit. We also took them to Laser Tag for the evening where they enjoyed hunting down the leaders. Finally we went to Amberley Chalk pits and explored the museum as well as riding on the train and bus. There were bubble and circus skills activities as well as crafts which the children loved.

All those Beavers going on to Cubs gained their Chief Scout Bronze Awards before leaving and these were Ben and Rosie Evans, James Greenfield and Lucas Townsend. I would like to give special thanks to my ABSL Keith Preston and my Colony Assistants Emma Wallace, Mel Doyle, Nick Chambers and Alex Owen for all their invaluable help and support. I would also like to thank my Young Leaders Dane Earl and George Usher for all the assistance they give to the Colony.



Jane Preston
Beaver Scout Leader
Port Colony



Starboard Colony

BEAVERS



Starboard beavers have been as busy as ever. We have our full quota of beavers with a full joining list to the fact that unfortunately unless a child is three or under they cannot go on our joining list. A testament as to how popular scouting still is in this modern technological age!

We have been settling into the second year of the new badge system and achieved 101 activity badges, 64 staged badges and 77 of the new challenge badges. In Jan next year we will be sending at least 9 beavers to the Chief Scout Bronze awards ceremony.

But beavers is not all about badge work it is about the old beaver motto of "Fun and Friends" and this is the main aim of Starboard beaver leadership for our beavers.

This year we joined in with the District St Georges Day Celebrations, celebrated our Beaver Scout 30th birthday with a party and of course a cake, held a joint picnic with Port beavers and also joined with them to go to the pantomime at the Pavillion at Christmas.

Summer term we made the most of the light nights and went tracking at Honeysuckle lane, did a walk up onto Cissbury and had our usual crabbing night which the beavers love.

We also joined in with the fantastic Group Street party to celebrate the Queens 90th Birthday. This was a huge success and many thanks to those who organised this event.

We enjoyed the Beaver Funday at Dappers lane meeting new friends and enjoying the outdoor activities.

September term we concentrated on the Emergency Aid badge and Health and Fitness Activity badge. We also had a great night where the Sompting Morris Dancers came and taught the beavers and leaders some Morris dancing. Good fun was had by all.

In February we held a sleepover at the scout hut which consisted of going to watch Worthing Thunder at the leisure centre. Then coming back and consuming huge amounts of pizza followed by ice cream and then hot chocolate. Breakfast in the morning and then lots of games. Some of our beavers had never slept away from home before and so for them especially this was an invaluable experience.

We had one of the beaver's parents in to show their Chickens to the beavers and give a talk while the beavers stroked and fed the chickens.

None of these activities or the smooth running of the colony would be possible without the support I have from my Assistant Beaver Leaders. Many thanks to Raine and Stephen whose support and enthusiasm is invaluable. Also thanks to the various D of E explorers who have come to help us throughout the year. Not forgetting the parents who come in to help when needed {sometimes at the drop of a hat} and without their help we would not be able to run our outdoor activities.

To finish off I would just like to say that I was told recently that I had been in scouting for 20 years now and I still love the fact that beavers is the start of a child's scouting adventure. They come to us at 6 often quite shy and unsure and by the time they leave at 8 they have made lots of new friends and are confident and self assured little people. That is what scouting is all about to me if we really can make a difference to these children's lives.

Here is to another year of making a difference!



Fiona Bodey
Beaver Scout Leader
Starboard Colony



This has been another exciting and challenging year for our pack with the emphasis being on sustainable growth, achievement and most importantly fun!!!

Cub scouting is moving forward and "look wide" which is the original scout and cub motto, is an apt one for Starboard Pack.

Badge achievement remains our key feature for both Cubs and the Leadership Team. New Badge requirements set by the Scout movement have brought a big challenge for cubs and Leaders alike. We keep a fun and balanced program which aims to give the Cubs the sense of achievement and skills they need while earning what number into the 'hundreds' of badges we award each year across the Pack.

We have looked at our strengths and where we can make even more improvements to our organisation, especially for parents, who are the key to any Cub Pack success as their effort and input is invaluable. For this, the whole Team are looking at improved communication methods and better ways to involve parents from the very start of new Cub induction to the point the Cubs move on to the Scout Troops and beyond. To achieve this we are more and more using the Online Scout Manager and the 'My-Scout' tools which have proved very effective. We have also actively started using Pack and Group Development planning tools which will help us grow and strengthen, not only as a Pack but as part of an ever more progressive Group and movement as a whole.

Our summer camps are always a challenge and by definition our biggest achievement. The logistics of transporting and setting up a 'small village' is a fantastic Team effort, then to add 25 plus cubs and a large Leadership contingent is not for the faint hearted but has fantastic rewards. No more so than when, during last year's Summer Camp at Bushy Wood, Hailsham (believe it or not we had the weather nearly TOO Hot!), a young Cub who quivered at the thought of scaling the climbing wall as he thought it was 'Way Too High' shouted after achieving the climb, 'I want to stay up here it's FUN!!!'

One of our main Pack aims is to promote diversity and supporting all of our Cubs individual needs as well as the Pack as a whole. We achieve this by using our own skills and knowledge and extensive training, along with visits in from special guests, groups and speakers.

We are very proud that as a Pack we have supported a large number of very important local events such as 'Remembrance Day' Nov 11th last and 'St Georges day' parade, 23rd April this year, which show off how smart, committed and well behaved our Cubs are.

We also promote healthy competition, within the pack and taking part in many Cub District activities, some of which we have won with dignity, some of which we have lost with grace.

Listed below are just a few examples of our program highlights from the past year:

May 16 - Worthing 'Guild Care' Charity Visit

July 16 - Evening Hike at Cissbury Ring and
Summer end of year BBQ and Fun evening

Aug 16 - Summer camp at Bushy Wood, One of the best, One of the Hottest

Oct 16 - Winners of Cubs District Challenge competition at Dappers Lane, Angmering

Nov 16 - Visit from a local fire fighter as part of fire safety badge.
Army visit with activities and talk for Remembrance Day

Dec 16 - Big Christmas Party with special visit from Father Christmas

Jan 17 - Team entered into the Cubs District Chess comp

Feb 17 - Ice skating evening at Worthing Ice rink and
Night hike with sleepover at our HQ with activity morning afterward.

Mar 17 - Visit from a local 'kung Fu' school for new skills.
Visit to our Local Church as part of world Faiths.

The key for our cubs is making sure they have pride in their achievements; they do their best and are enjoying everything they try. Of course this, as with making all successful things work is a big ask and it would not be possible without the dedication of a keen and multi skilled Team, especially our developing young Leaders who without doubt are the future of 8th Worthing and the Scout movement

I would like to give my personal thanks to the Starboard Pack leadership Team, a very supportive, dedicated and committed group of people, for their willingly given time, skills and effort: My thanks to, Jayne, Sarah, Iain, Nick, Helen, Ian and Matt.

Also to our younger Leaders: My thanks to, Megan, Hannah, Joe and James who play a crucial role, have very valuable input, give up their time to help support us and importantly encourage our Cubs to do well.

But mostly a huge thank you to our Cubs! Who in every way are a source of inspiration to us all and make every minute an 'Adventure in Scouting'. As the Cub Scout law states "Cub scouts always do their best" these guys truly do!



Mike Lytton
Cub Scout Leader
Starboard Pack



Midship Pack cubs



Midship Cubs have had another fun-packed, busy, successful year.

Summer Term 2016: We started the term with Team Games, and had a problem solving evening. Midships hosted and entered the Cub District 7 A'side Football Competition. We worked towards our Athletics, Athletics Plus and Cyclist Badges, and went on a Sponsored Walk. We also went on an outing one Saturday to Amberley Chalk Pits Museum. The cubs and most leaders got off at Arundel Station and walked to Amberley, which counted towards their Hikes Away Badges. Whilst visiting the museum Midships took part in the 90th Birthday of Queen Elizabeth II Celebrations, had cake, and all the cubs received a certificate for attending. We attended 8th Worthing Street Party celebrations, and the 100th Anniversary Cub Fun Day in which Midships came first in both the individual (won by William Griffiths) and group sections. We had an Obstacle Course evening, made Fathers Day crafts, and worked towards our Road Safety and Personal Safety Badges. Sam ran a French International Evening, we had a Water Games evening, and finished off the term with a BBQ at Goring Gap.

We had two camps. In May we went for the weekend to Yapton with the older cubs towards their Outdoor Challenge. In August we camped at Bushy Wood near Hailsham where many badges were gained. Backwoods Cooking, Naturalist, Scientist, Astronomer, My Faith, Physical recreation, Emergency Aid 1, 2, & 3, Nights & Hikes Away, and Adventure and Outdoor Challenges.

Autumn Term 2016: This term we had a Pioneering evening making shelters, filled in community maps, visited Worthing Fire Station, and had an Orienteering evening. We had 2 Choose Your Own evenings where the cubs picked 2 badges from Hobbies, Collector, Sports Enthusiast, Book Reader, Martial Arts and Skater. In October we took part in the Cub District Challenge at Dappers Lane, and we also had a Sleepover at the HQ. We had a visit from Sama Karate, made Christmas Crafts, had a Christmas Party, and went to the pantomime Peter Pan. At this point I would like to thank all my Leaders for holding the fort when I was away ill in hospital 3 times for long periods, over a period of 3months.

Spring Term 2017: We had a Promise, Law and Cub Ceremonies evening, worked towards our Fire Safety Badge, and Amie ran a German International evening. We took part in the R N Inspection, and attended the Cub Scout Silver Awards Ceremony where the Cubs met the

Mayor. Josh held a Recycling evening, and we visited Worthing Mosque. We worked towards our World Faiths, Artist and Home Safety Badges. We held another Sponsored Walk towards Sam's Uganda trip in August and raised £300. The cubs walked from Sea Lane Cafe, Goring back to the Scout HQ, where hot dogs, cakes and hot chocolate were ready and waiting for them. We also held a Bring A Friends evening, and an Easter Crafts evening. Midships also took part in the Cubs District Chess Competition, and took part in the District Cubs Backwoods Cooking at Dappers Lane where our team of cubs received their Backwoods Cooking Badge.

Over the last year I have awarded a total of: 269 Activity Badges, 76 Challenge Badges, 5 Chief Scouts Silver Awards.

I have to say a big thank you to my husband Jim for coaching the football team, going to the Badge Shop, and generally doing anything asked of him. Also thank you to my son Mike for his help and support.

Our busy and full programme would not have been possible without the help and hard work of our whole team Roy Wells, Thegla Christopher, Sam Rippon, Jim Green and Mark Jones. Also thank you to our Young Leaders Amie Hall, Joshua Jones, James Keys, and Megan Edwards. I must also say thank you to Paul Christopher for his endless energy at camps, on hikes, outings, and on some pack evenings.

Lastly thank you for the parental support we have received, and also a huge thank you to my Cubs who make every pack meeting different, challenging and fun with their endless enthusiasm and energy, without whom none of the above would have been possible.



Deirdre Green
Cub Scout Leader
Midship Pack



Port Troop
SCOUTS



The Summer Term of 2016 was a very busy one for Port Scouts, in this term we took all the Scouts rafting and Kayaking, as well as teaching them the essential skills needed for Summer camp, like how to put up a tent and cook food for themselves. We also planted seeds and after a spot of growing on we cleared some flower beds at St Andrew's Church and planted them up. This counted towards the Scout's community work Portion of their World Challenge badge and also the Smallholders Activity badge. The Scouts were featured in the Worthing Journal, showing what an excellent job they did at the church. We also did some hiking and wild life spotting at the same time.

We also entered 2 teams into the District Raft Race, at Southwater Lake. It was a hard fought event but in the end one of our teams walked away with the trophy. It was a great effort by all involved and I was immensely proud of all of our Scouts who attended the day.

We had Scouts attend the District Survival Skills camp and the Brecon Beacons Mountain trip. And we all had fun at the Group Street Party that we held to celebrate The Queen's 90th birthday.

Summer camp was a massive joint camp with Starboard Troop that was held at Longridge Activity Centre on the banks of the River Thames. We had 40 Scout attend and we had a great week on and off the water. During the week the scouts did kayaking, canoeing, rafting, pulling, water orbs, pioneering, hiking, giant swing, crate stacking and they even had time to play games in the evening as well. Our Shore leave activities were very well received by the scouts, we took them swimming and to Jump-In trampoline park. All in all it was a great camp and everyone had a great time.

The Autumn Term wasn't short on excitement either, we ran a Paralympics night, Team Building sessions and even a night on Diwali. The term was full of activities, we had scouts attend the RN Soccer Sixes competition along with scouts from Starboard troop. The Scout team won the competition! Another joint event was Jamboree on the Air (JOTA), the scouts had a great day talking to other scouts from other countries and across the UK too. Port troop ran an Activities camp at Broadstone Warren, the scouts did Air Rifles, Archery, Pot Holing, low ropes, making catapults and pioneering. We even managed to squeeze in some outdoor skills like fire lighting. In addition to this some of our older scouts attended the District Camp for Patrol Leaders and Assistant Patrol Leaders, where they got to learn different skill and styles of Leadership, to assist them in their roles in the Troop.

We had an excellent turn out for the Remembrance Sunday Parade at the War memorial in Worthing. I was very, very proud to lead so many immaculately turned out, and immaculately behaved Scouts at the event. They were a credit to themselves, their parents and the Group.

We finished off the term with a great evening out at the Flying Fortress, which all the scouts thought was a great night.

The Spring Term of 2017 got under way with a District Event, Fire & Ice camp at Tolmers Scout Activity Centre, 120 Scouts from across the Worthing District attended this very popular camp. Yes it was cold, and there was a fire. Apart from that the Scouts had a free choice of activities, including amongst others; Abseiling, Archery, Rifle shooting, Rope-a-phobia, Crafts, Laser Tag, Zip Line, Gladiator Duel, Pedal Karts, Dodgems and Waltzer fairground rides. They also had a disco and films put on for them in the evening.

We ran a kayaking taster session for the youngest scouts at Lancing College pool, which is a great way to get them into a boat, sometimes for the first time in a nice safe and warm environment.

Then came RN review, which was an evening of very high importance as our Royal Navy recognition is something to be very proud of. The Scouts were excellent, in attitude, behaviour and appearance. I was again very proud of them. Those that stayed on to do some demonstration activities worked hard and Lt Smith from the Royal Navy was very impressed with their problem solving skills.

After all the Scout's hard work it was time to relax and have some fun. CircusSeen certainly saw to that as the scouts all learnt different circus skills, such as juggling, plate spinning, hula hooping, diablos and even tight-wire walking. I was very impressed with the show they put on at the end of the night, demonstrating their new found skills.

Our next highlight was a visit from Paul Holden for some local history knowledge. He also brought along Bob Smytherman, the former mayor of Worthing and the current Town Crier, and Wayne Batchelor who came in full First World War soldier's uniform and taught the scouts about what some of the recruits from Worthing had to deal with in the war. It was an amazing night.

We also had a great evening when my Kung Fu sifu Chris Saunders came along and taught the scouts some self-defence techniques.

Our last meeting of the term was an Easter egg hunt at Lancing Clump, where we joined with 1st Worthing Scouts for a hunt for chocolate! All found using compass bearings.

We have had a great year and in between the fun nights the Scouts have learnt loads of the more traditional skills of Scouting, and these and all of the other events have earned them loads of badges.

Adventure Challenge: 16, Creative Challenge: 7, Outdoors Challenge:3, Personal Challenge: 7, Skills Challenge: 1, Team Leader Challenge: 8, Teamwork Challenge: 10, Circus Skills: 29, Entertainer: 1, Fire Safety: 1, Hobbies: 5, International: 7, Martial Arts: 1, Physical Recreation: 2, Smallholder: 13, Street Sports: 2, Survival Skills: 3.

We also awarded various staged badges of various levels, they are listed here as a total of all the levels Emergency Aid: 16, Hikes: 25, Musician: 2, Nautical Skills: 14, Navigator: 23, Nights Away: 26, Paddlesports: 11, Time on the water: 29

I was able to award the top honour in Scouting, the Chief Scout's Gold Award 6 times over the year, it went to the following hard working Scouts: Daisy Mitchell, Oscar Trangmar, Danielle Mansbridge, Ben Walker, Jackson Howard and Sam Hobden.

Also, one our Young Leader's achieved his Young Leader Belt award, which is given out once they have completed all of their training and missions. This is a great achievement which takes dedication and commitment to achieve, so well done to Harrison Price.

All of the achievements by the Scouts would not have been possible without the support and help of the leadership team. So I would like to thank the members of the team.

Mark Scott, Lou Scott, Teresa Price, Helen Laughlin, Josh Earl, Tom Branch, Jack Bruford, Andrew Shakespeare, Ben Dunnachie, Hannah Walker, Harrison Price, Ben Rees, Chris Sherman and Alex Davies.

Thanks to all the parents and everyone else who has helped out over the year.



Alyn Laughlin
Scout Leader
Port Troop



Starboard Troop

SCOUTS



April: Started off the year with actor and AEL Harry Rippon running a hugely successful murder mystery. We joined Sussex Search and Rescue for a search exercise on Lancing Clump. And with the help of Andy Price, Pete Harvey and Emma Harvey we had a session on navigation and map reading; working towards the Expedition Challenge badge. The Troop attended the District St George's Day event that took place on Goring Gap.

May: Thanks to Paul Chaplain, James Hackett & Alyn Laughlin who ran 3 kayaking sessions for the Troop at Southwater, and an indoor kayaking session at Lancing College. We invested 2 Scouts into the Troop. PC Andy Price came and gave us a talk. We entered 2 teams and 1 individual into the District Rifle Shooting competition, all Scouts were novices and did really well coming 8th, 10th and 18th out of 20. Had a dodge ball tournament. Continued a stop start animation project lead by the PL's as part of the Team Leader Challenge badge. Practised building rafts at the HQ. 4 Scouts and 1 Leader attended the Mountaineering Trip in the Brecon Beacons with Explorers and Port Troop thanks to Andy Price for organising this.

June: 12th June we entered 2 teams in the District Raft Race and came 3rd and 5th. The Troop took part in the Group Street Party to celebrate the Queen's 90th Birthday. We held our own mini Olympics for the Scouts to work towards their Athletics badge. 9 Scouts and 1 Leader attended the District Survival Skills camp. Philip Pasby and Ieuan Rice achieved the Chief Scout's Gold Award.

July: We spent July meetings preparing for summer camp with cooking and tent pitching. Summer camp this year was joint with Port Troop. Thank you to all the leaders and adults that help make it happen: Alyn Laughlin, Paul Chaplain, Mark Scott, Lou Scott, Sam Rippon, Will Radley, Helen Laughlin, Teresa Price, Jack Bruford, Tom Branch, & Steve Briscoe.

September: Started off the term playing Pirates. We held a Troop forum to get the Troops opinion on what they would like to do for the next year. It was also decided to change the Patrol names to Pokemon Team – Mystic, Instinct, Valor, Plasma & Galactic. 2 Starboard Scouts took part in the RN Soccer Sixes, 8th Worthing's team came first and won the competition. We were invited to 6th Worthing Scout Hut for a joint meeting, an evening of playing games. Andrew Shakespeare joined the team as a Section Assistant.

October: Samantha Briscoe stepped up from an Assistant Scout Leader, to become Scout Leader of the Troop. We invested 4 Scouts into the Troop. 7 Starboard Scouts attended a session organised by Worthing Radio Event Group for JOTA. We spent an evening on Highdown playing wide games. We were invited to 9th Worthing Scout Hut for a joint meeting, an evening of playing games. During half term went on a trip to Skyhigh Trampoline Park in Peacehaven.

November: The Scouts had a battle, creating four kingdoms with giant cardboard castle that they needed to defend. The Troop attended the Remembrance Day Parade in the town centre. We invited 6th & 9th Worthing to join us at our HQ. Taking part in a number of team challenges, and had a trek cart competition. Our PL's attended the District PL's & APL's camp.

December: Spent an evening roller-skating at Davison Leisure Centre. Finishing off the term with a Christmas party, full with party games. Harvey Cranford joined the team as a Section Assistant.

January: Started off the term focusing on the Skills Challenge badge. We invested 1 Scout into the Troop. 20 Scouts and 3 leaders attended the Ice & Fire camp with the district. 5 Starboard Scouts took part in the RN Swimming Gala, and did really well, but the competition was really tough. Following the success of our mini Summer Olympics, we decided to have a mini Winter Olympics.

February: We invested 4 Scout into the Troop. We took part in the group RN Review, with the 12 oldest Scouts taking part in teambuilding activities. For National Bird Box Week, members of the Troop built their own bird box. During the half term the Scouts took part in to Bouldering sessions at Boulder Brighton.

March: Started the month celebrating Pancake Day by creating pancake art. For World Commonwealth Day we held our own mini Commonwealth Games, discovering sports from around the world. Scouts designed posters promoting the Scout Law; these are on display around the HQ.

It has been a fun year of event and activities, and the Troop is slowly growing in size. Thank you to all the other Leaders who have supported the Troop over the year: Sam Rippon, Will Radley, Harvey Cranford, Andrew Shakespeare, Richard Worsfold & Claire Allen. As well as our Young Leaders: Samuel Price, Michael Howarth & Jackson Howard.



Samantha Briscoe
Scout Leader
Starboard Troop



Osprey Unit EXPLORERS



At the end of March this year, we had 31 invested Explorers (29 boys and 2 girls) split into 6 Patrols named after Royal Navy ships: **O**cean, **S**omerset, **P**ortland, **R**ichmond, **E**xeter and **Y**ork. We continue to be one of the biggest Explorer Units in the UK.

April: We had a high turnout at the St Georges Day celebrations at Goring Gap. Made Australian Bullroarers as part of our continuing drive to understand new cultures and explored our more local areas with evenings of Geocaching and Urban Pacman. Explorers and Leaders took part in the Colour Obstacle Rush in Brighton.

May: With a focus on fitness for May we played Bowls at the Worthing's Bowling Pavilion, ran a fitness gym circuit and had an evening of paintballing. Some of our explorers joined Starboard Scouts for kayaking at Southwater Park.

June: Continuing the fitness theme, this month we went bouldering in Brighton and ran a beach volley ball evening. Our blindfold challenge and sign language evenings gave us an appreciation of all our senses and some of the challenges of living without them. Our first Cardboard Castle Battle was a massive hit and definitely one that will be repeated. We joined in the group street party to celebrate the Queens 90th birthday.

July: We went to the annual Gilwell 24 Camp and survived! In Early July we had a visit from the Chanctonbury Community Playscheme (CCPS). We went to the District Arundel Lido swimming event and said a very special thank you and goodbye to Paul Chaplain as ESL at Southwater for the end of term Kayaking and BBQ evening before we set out for our summer camp at the end of the month.

August: For Summer Camp we went back to Longridge for what could be argued as one of our best camps ever! Giant Water Orbs, Climbing, Kayaking, Team Challenges to name but a few. This year we spent time at all three of the Alf Villages sites with a day of activities at green Park and an overnight survival camp at Shortenills. Thank you to Paul Chaplain for organizing and for the whole leadership teams help in running the Camp.

September: In September I started in my new role as ESL. We had a team in the RN Soccer Sixes Competition at HMS Excellent. The Bronze Expedition teams presented their reports and we announced the International Summer Camp for 2017. We went indoor bowling and had a street quiz.

October: In October we invested 6 new explores. We had already been growing and our new members took us up to 46 Explorers (9 Girls and 37 Boys) the highest number of girls for some time. We had an introduction to the scouting awards, celebrating the achievement of Lucy Hammond who was the first 8th Worthing explorer for some time to gain the Queens Scout award. We had a games evening and a night beach walk. October saw the first of the Patrol nights (Film your Own) run by the newly formed Osprey Youth Council.

November: The second OYC patrol night, ran an evening of Highland Games. An outside Speaker came to talk to us about making an impact on the community, the world we live in and prospective employers. We played Lazer Tag. We spent an evening getting back to the basics of Sea scouting looking at boats, waterways, knots and ceremonies, finishing with the famed boat race!

December: We only had two meetings this month but made the most of them. Lino cutting and printing Christmas cards really put our knife skills to the test as well as some first aid ones! And going postal a Morse code game with a party twist left the unit covered in flour, silly string and all manner of gunk to end the year.

January: We started January with a new year's Party at Bar 42. Thank you to Vektrill a local band for arranging it and to the other district Explorer units who came to celebrate with us. We went to Flying Fortress and had another awesome Murder on deck evening run by Harry Rippon and his cast of ex explorers. We ended the evening with a You Shape evening run by OYC. This re launch of OYC in line with Vision2018 was all about young people shaping their own adventure, taking on responsibility, developing skills, making decisions and influencing their own Scout Programme.

February: We continued our focus on being youth led by attending the youth commissioners You Shape weekend at Beacon Hill. We had an evening of reptile handling which was definitely

not for the squeamish! And an evening of welsh games which seemed to involve a lot of leeks! At the RN review the DofE teams and OYC had a very positive impact of the evening, with special mentions by the Youth commissioner and the vising RN office Lt Smith.

March: We moved from Wales to Ireland as one of our patrols ran an evening of Irish focused activities and went to Sullington Warren for a wide game. We went indoor canoeing at Lancing College. We showed the 2016 Summer Camp DVD (Thank you to Harry Rippon for producing it) and had a planning evening for Summer Camp 2017.



Petula Bladen
Explorer Scout Leader
Osprey Unit



The Duke of Edinburgh's Award



The Duke of Edinburgh's Award (DofE) is a voluntary, non-competitive programme of activities for anyone aged 14-25. Founded by HRH The Duke of Edinburgh in 1956, there are 3 progressive levels: Bronze, Silver and Gold. At each level participants undertake activities in 4 Sections: Volunteering – undertaking service to individuals or the community. Physical – improving in an area of sport, dance or fitness activities. Skills – developing practical and social skills and personal interests. Expedition – planning, training for and completing an adventurous journey in the UK or abroad. Gold programme participants must also do an additional 5th Residential section which involves staying and working away from home doing a shared activity. The DofE offers an individual challenge and encourages young people to learn about commitment, responsibility and independence. Gaining any one of the 3 levels of the DofE is a huge achievement.

This year has been very successful for the Unit. We have gained 10 Bronze Awards - well done to Aidan Baker, Alex Davies, Ben Rees, Dane Earl, Hannah Mitchell, Harry Bickers, James Keys, James Walker, Joe Bruford and Luke Whittaker. Also we gained six Silver – congratulations to Charlotte Price, Chris Sherman, Josh Appleton, Max Tozer, Oli Lifford and Ryan Porter. Finally, special congratulations go to Ian Tester for achieving his Gold Award.

As usual a large number of our participants carry out their Young Leader Training through Explorers and help with various sections in the Group to complete the Volunteering Section of their Award. Others at Bronze level have done Sports Leadership, helping children to read and fundraising.

The participants also show their other abilities in the Physical Recreation and Skills Sections of the award. The Physical Recreation section always includes a wide range of activities. At Bronze level these have been gym work, rowing – both indoor and outdoor – parkour, trampolining, running, bouldering, football and mountain biking. At Silver the participants have done aerobics, weight-lifting, played tennis and football. The Skills section is always interesting

as the young people show what a wide variety of skills they have. These include playing various instruments including the guitar, drums, clarinet, piano and cello, gardening, caring for animals, sports leadership, church bell-ringing and computer programming.

The Expedition Sections again took place on the South Downs for Bronze and the New Forest for Silver.

For his Gold Ian did Explorer Scout Leadership, running and playing darts. His expedition was in the Brecon Beacons and his residential was with the Norfolk Fire and Rescue Service.

This year we have allocated each participant a Leader as a mentor and this seems to be working very well. The participants are certainly working well on the other three sections, as well as the expeditions. Both Bronze and Silver are doing the training and planning for their expeditions which will be completed by the end of the summer.

I would like to say a huge thank you to all of the Leaders – Petula Bladen, Paul Chaplain, Al Chartres, Rachel Drew, James Hackett, Emma Harvey, Peter Harvey, Tim Hill, Kevin Lawrence, Andy Price, Sam Rippon, Mark Scott, Andy Sephton and Ian Tester– for all the time and effort they put into planning and supervising the expeditions. Without them these expeditions would not go ahead.



Jacky Green
SAS Manager
DofE SAS Unit



Royal Naval Football



We entered the RN Recognised Sea Scout Soccer Sixes Competition at HMS Excellent on Friday 23rd to Sunday 25th September 2016.

Big well done to the Scouts that took part. We were off to a bad start Saturday morning losing our first game, but went on to win the following eight games - one of the games an impressive 9-0.

Today was more of a challenge, winning two games and drawing two games. But it was enough to get us in to the semi-

finals, which we won 1-0 and the team went on to win the final 2-0.

The teams have been fantastic the whole weekends, strong teamwork and communication really helped them work well together and progress though the tournament. Hopefully same again next year.



Samantha Briscoe
Scout Leader
Starboard Troop



Osprey Explorers make it all the way to the finals after what can only be described as tense heats! 2 draws and 2 wins saw Worthing go second to avoid playing the favourites in the semis.

After a comfortable win in the semis, Worthing took on Colchester Explorers in an outstanding finale. Worthing opened the scoring to a three goal a piece final, full of goals from the Robert Green blunder to the Cristiano Ronaldo stunner variety. After 3-3 and extra time the teams went to penalties where Worthing narrowly lost 3-1 and finished runners up.

An outstanding performance by all the team with a true show of teamwork, courage and

resilience; runners up was the least the team deserved. With their great football and team spirit, becoming crowd favourites in the semis, it is a shame it was not topped off by what should have been a championship victory!

Next year, will be our year!



Ian Tester
Assistant Explorer Scout Leader
Osprey Unit



Royal Naval Swimming



The Royal Navy Recognised Sea Scout Swimming Gala will take place at HMS Raleigh in Plymouth over the weekend 27th to 29th January 2017.

Well done to Will, Toby, Hamish, Ashley, Kathryn & Courtney who took part.

It was a fantastic effort by all, but the competition was very strong. We finished 3rd in a number of heats, but that was not enough to get into the finals.

Over the weekend there was also a team building tournament between the Scouts groups. Completing a variety of problem solving activities. We came 3rd out of 18.



Samantha Briscoe
Scout Leader
Starboard Troop



Royal Naval Review



RN Recognised Sea Scout Groups Biennial Review Report for the Period 2015 – 2017

Biennial Review Date: 8 Feb 2017

Reviewing Officer: Lt Craig Smith RN / Sussex URNU CO

Recognised Scout Group	8th Worthing Sea Scouts
Group Scout Leader	Paul Chaplain
Scout Leaders / Adult Volunteers	29
Ratio Leader : Scout Numbers	1 : 6.7
Annual Census Figures @31 Mar 2017	195 (@8 Feb 2017)

Scout District HQ	District: Worthing	Name: Al Chartres
Scout Association HQ	County: West Sussex	Name: Irene Orford
COMCORE HQ	CUY T1	Lt Jack Parnell RN

Organisation: Satisfactory

	Objective	Grade
1.	Staff development (group scout leader / warranted leaders / non warranted adult volunteer) development	Green
2.	Department and dress	Green
3.	Naval ethos and knowledge <i>Notes: The Group feel that this is certainly an area that could be improved and they intend to establish further links with RN Units (HMS BRISTOL) and are going to try and conduct a visit to Portsmouth and visit RN Museum and HMS VICTORY.</i>	Amber
4.	Scout attendance	Green
5.	Contact / Liaison with Naval Regional Command Centres and /or other RN Ships and / or Affiliated Ship	Green

Organisation Comments:

8th Worthing Sea Scouts are a very well organised Unit with a large number of very well qualified Scout Leaders and Volunteers. They are very well attended with 195 members on its roll and has a waiting list for those wanting to join. The Scouts were very well presented and have obvious enthusiasm for the Sea Scouts and pride in their Group. They are fortunate in that one of their Scout Leaders is a serving RN Officer and he will be key in improving the Sea Scouts Naval ethos and knowledge.

Training: Satisfactory

	Objective	Grade
6.	Number of eligible scouts in the Group completing basic level challenge and proficiency training (including Recognition Scheme proficiency syllabus)	Green
7.	Number of eligible scouts in the Group completing advanced level challenge and proficiency training (including Chief Scouts Award / Recognition Scheme proficiency syllabus etc)	Green
8.	Number of eligible scouts in the Group completing Adventurous Training (incl afloat training)	Green
9.	Scout / Young Leader development incl Young Leaders Scheme	Green
10.	Water-based Activities	Green
11.	Training Activities Out Of Group / Scout HQ (incl visits, water-based training, localised camps etc)	Green
12.	Camps / Courses / Events	Amber
	Notes: The Group has not taken part in the 2 Big 4 Camps mainly due to the fact that they run numerous Camps within their own Group but they will look at attending future RN Camps. However they did partake in the Swimming Gala and Football Tournament.	
13.	Balance of Training	Green

Training comments / Training achievements in year (Scouts and Adult Volunteers):

8th Worthing runs a very comprehensive and varied training programme across all age groups. It is particularly pleasing to see them involve the Sea Scouts in participating in training planning through the Youth Forum and this should continue to grow in the future. They are well supplied in terms of outdoor equipment and water craft and regularly utilise these for events out with the core training week. 3 Sea Scouts have achieved the Chief Scout Gold Award and 10 have achieved the DoE Bronze Award.

Overall Comments:

8th Worthing is an established and well managed Sea Scout Group with enthusiastic and hardworking Scouts and Leaders. The Sea Scouts were very well turned out during the Inspection and take obvious pride in their status as one of the RN Recognised Sea Scout Groups. It is recommended that 8th Worthing investigate options to utilise the Admiralty Fund that is available to them as they have not requested it thus far. 8th Worthing has met all the standards required by the Royal Navy to continue as a RN Recognised Sea Scout Group.

Recognition is hereby GRANTED



Craig Smith
Lieutenant Royal Navy
Sussex University Royal Naval Unit Commanding Officer



Awards



Youth:

Beavers - Bronze Chief Scout's Award	
Port	Ben Evans, Rosie Evans, James Greenfield, Lucas Townsend
Starboard	

Cubs - Silver Chief Scout's Award	
Starboard	Arden Flint, David Laughlin, Logan Wheatley
Midship	Ryan Bishop, Finn Croft, Hayden Jackson, Daniel Lunn, Leon Spicer

Scouts - Gold Chief Scout's Award	
Port	Samuel Hobden, Jackson Howard, Danielle Mansbridge, Daisy Mitchell, Oscar Trangmar, Ben Walker
Starboard	Philip Pasby, Ieuan Rice

Young Leaders – Young Leader Belt	
Harrison Price	

Duke of Edinburgh's Award	
Bronze	Aidan Baker, Alex Davies, Ben Rees, Dane Earl, Hannah Mitchell, Harry Bickers, James Keys, James Walker, Joe Bruford, Luke Whittaker
Silver	Charlotte Price, Chris Sherman, Josh Appleton, Max Tozer, Oli Lifford, Ryan Porter
Gold	Ian Tester

Network - Queen's Scout Award	
Lucy Hammond	

Adults:

Leaders - Chief Scout's Service Award	
5 Years	Mark Anderson, Alyn Laughlin, Alex Owen, Stephen Turtle
10 Years	Petula Bladen, Thegla Christopher, Emma Wallace
15 Years	Kevin Lawrence, Jayne Lytton
20 Years	Fiona Bodey
25 Years	Mark Scott
35 Years	Roy Wells

Leaders - Chief Scout's Commendation for Good Service	
Petula Bladen, Fiona Bodey, Roger Green, Jayne Lytton, Mike Lytton, Jane Preston	

Leaders - Award for Merit	
Jacky Green	



Group Census



HQ Registration Number - 3738

		5	6	7	8			Total
Port Beavers	m	-	10	12	-			m 22
	f	-	2	2	-			f 4
Starboard Beavers	m	2	3	11	-			m 16
	f	-	5	1	-			f 6

		7	8	9	10			Total
Starboard Cubs	m	1	5	9	5			m 20
	f	-	3	4	-			f 7
Midship Cubs	m	1	4	7	3			m 15
	f	-	1	2	-			f 3

		10	11	12	13	14			Total
Port Scouts	m	7	14	11	2	-			m 34
	f	1	2	-	1	-			f 4
Starboard Scouts	m	3	7	4	6	-			m 20
	f	1	4	3	2	-			f 10

		B	C	S	G			Total
Leaders	m	5	9	9	14			m 37
	f	6	4	5	8			f 23

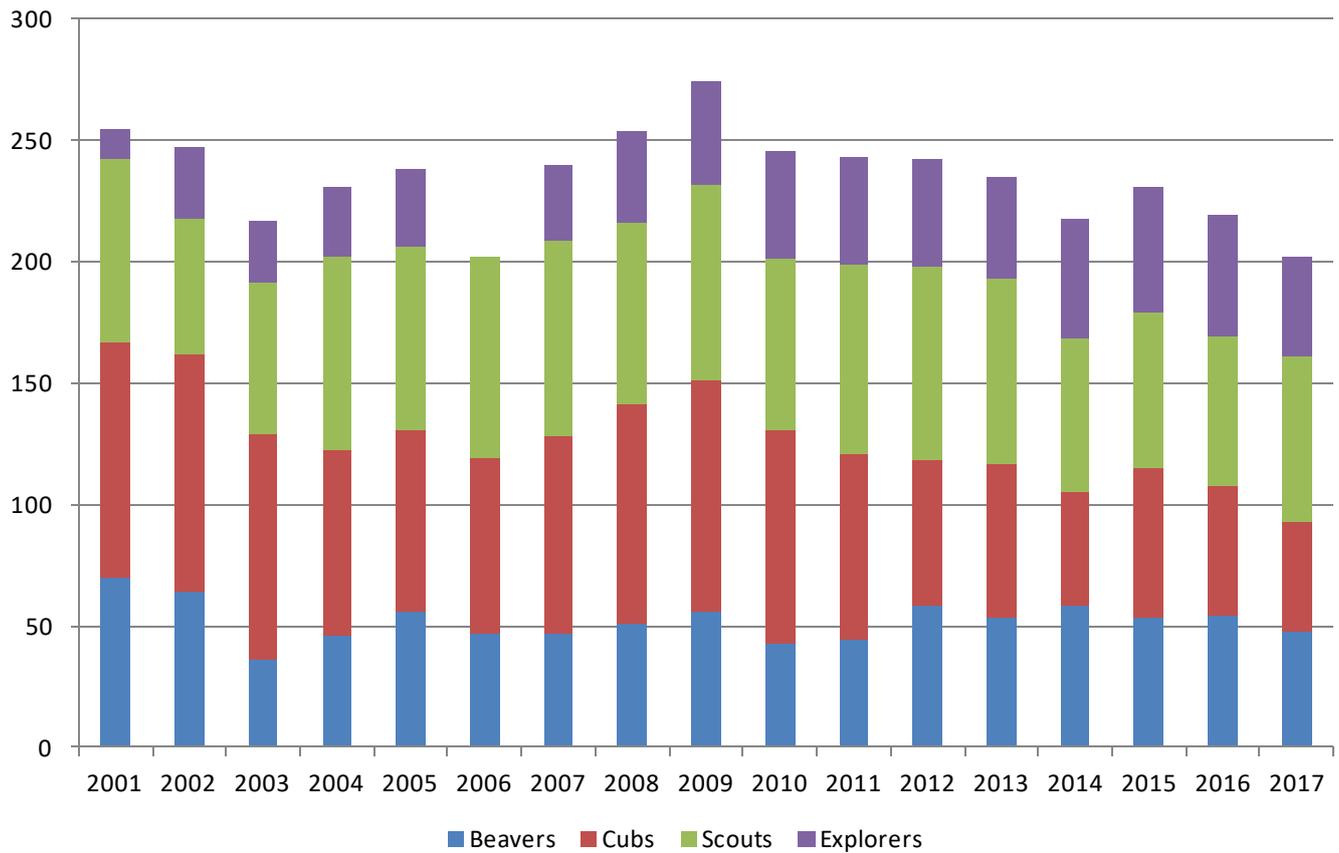
Total Group Membership								221
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		13	14	15	16	17	18			Total
Explorers	m	-	7	7	10	10	-			m 34
	f	-	4	2	1	-	-			f 7

										Total
Explorer Leaders	m									5
	f									2

Total Explorer Unit Membership								48
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Youth Membership 2001-2017



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